

Fitipower Integrated Technology Inc.

Management regulations and implementation of preventing insider trading

1. Legal provisions on insider trading:

(1) According to Article 157-1 of the Securities and Exchange Act :

Upon actually knowing of any information that will have a material impact on the price of the securities of the issuing company, after the information is precise, and prior to the public disclosure of such information or within 18 hours after its public disclosure, the following persons shall not purchase or sell, in the person's own name or in the name of another, shares of the company that are listed on an exchange or an over-the-counter market, or any other equity-type security of the company:

- A. A director, supervisor, and/or managerial officer of the company, and/or a natural person designated to exercise powers as representative pursuant to Article 27, paragraph 1 of the Company Act.
- B. Shareholders holding more than 10 percent of the shares of the company.
- C. Any person who has learned the information by reason of occupational or controlling relationship.
- D. A person who, though no longer among those listed in one of the preceding three subparagraphs, has only lost such status within the last six months.
- E. Any person who has learned the information from any of the persons named in the preceding four subparagraphs.

Upon actually knowing of any information that will have a material impact on the ability of the issuing company to pay principal or interest, after the information is precise, and prior to the public disclosure of such information or within 18 hours after its public disclosure, the persons listed in the preceding paragraph shall not sell, in the person's own name or in the name of another, the non-equity-type corporate bonds of such company that are listed on an exchange or an over-the-counter market:

2. Internal regulations:

To prevent inadvertent violations of insider trading laws by the company's directors, executives, and employees, the company has established the following preventive policies and procedures for transactions involving its securities. Any non compliance with these regulations will result in penalties. If there are questions about these regulations or specific actions, individuals should contact the company's internal information responsible unit (Finance Department) immediately.

In accordance with the company's " Procedures for Ethical Management and Guidelines

for Conduct " Article 15:

All personnel of this Corporation shall adhere to the provisions of the Securities and Exchange Act, and may not take advantage of undisclosed information of which they have learned to engage in insider trading. Personnel are also prohibited from divulging undisclosed information to any other party, in order to prevent other party from using such information to engage in insider trading.

Any organization or person outside of this Corporation that is involved in any merger, demerger, acquisition and share transfer, major memorandum of understanding, strategic alliance, other business partnership plan, or the signing of a major contract by this Corporation shall be required to sign a non-disclosure agreement in which they undertake not to disclose to any other party any trade secret or other material information of this Corporation acquired as a result, and that they may not use such information without the prior consent of this Corporation.

Following the " Corporate Governance Best Practice Principles " Article 10:

The Company shall place high importance on the shareholder right to know, and shall faithfully comply with applicable regulations regarding information disclosure in order to provide shareholders with regular and timely information on company financial conditions and operations, insider shareholdings, and corporate governance status through the MOPS or the website established by the Company.

To treat all shareholders equally, it is advisable that the Company concurrently disclose the information under the preceding paragraph in English.

To protect its shareholders' rights and interests and ensure their equal treatment, the Company shall adopt internal rules prohibiting company insiders from trading securities using information not disclosed to the market.

"Procedures for Handling Material Inside Information" are specially adopted to establish sound mechanisms for the handling and disclosure of material inside information by the Company, in order to prevent improper information disclosures and to ensure the consistency and accuracy of information released by the Company to the public.

3. Compliance Procedures:

To avoid inadvertent violations of insider trading regulations and the misuse of internal information, the company notifies all directors and executives via email 30 days before the annual financial report announcement and 15 days before each quarterly financial report announcement, instructing them not to trade the company's stocks during closed periods.

All directors undergo annual education and awareness programs on relevant laws, and the company periodically disseminates legal updates on insider trading regulations via email to all directors and executives.

In order to strengthen the awareness of insider trading laws among directors, managers,

and employees, and declare the necessity of compliance, so as to prevent violations due to misunderstanding, the company regularly conducts awareness and testing. In 2024, we launched the course "Insider Trading Regulations and Case Sharing 2024," which covered the definition and essential elements of insider trading, criminal liabilities and penalties for violations, relevant cases, and internal preventive measures. This initiative aims to enhance the understanding of insider trading concepts and compliance awareness. The target audience for the classes will be all directors, managers, and employees of the company, with a total participation of 482 people, accumulating to 345 hours.

Note1: According to Article 15 of the Company's " Procedures for Handling Material Inside Information ", Article 23 of the company's " Procedures for Ethical Management and Guidelines for Conduct " and the work regulations, relevant penalties are established. Violations resulting in damage to the company's property or interests may lead to legal consequences or dismissal, in accordance with relevant laws or the company's personnel regulations.

Under the current Securities Exchange Act in Taiwan, violation of Article 157-1 insider trading regulations carries penalties ranging from three to ten years of imprisonment and fines from NT\$10 million to NT\$200 million. In cases where the illegal gains exceed NT\$100 million, the penalties may include imprisonment for seven years or more and fines from NT\$25 million to NT\$500 million.