

## **Intellectual Property Management Plan**

Fitipower Integrated Technology Inc. (hereinafter referred to as “the Company”) is a professional IC design company with excellent independent technology research and development capabilities in analog, digital, and mixed-signal fields. The Company’s products include LCD panel driver ICs, power management ICs, and timing control ICs, etc. The Company provides clients with comprehensive solutions from display driver to power management.

The Company consistently invests resources in technology research and development and positions innovation as the driving core of business operations to meet the diverse and advanced needs of our clients and create breakthrough value for the market. Therefore, this Intellectual Property Management Plan is formulated to link operational objectives of the Company, to continuously strengthen our competitiveness, to assist our business in making profits, and to protect the fruits of our hard work in research and development.

### **Patent Management**

Considering, during patent application procedure, both the quality and quantity of patent applications and the possibility of exploiting patent rights, we have formulated the Patent Application Incentive Rules. Furthermore, we continuously optimize and digitalize the patent application procedure to make the procedure and evaluation more complete.

The specific measures of patent management include: patent search before filing, specific and quantitative evaluation mechanism, clear explanation of the disclosure before drafting specification, three-party discussion for the OA response before submitting, regular evaluation for patent rights maintenance, reasonable remuneration for inventors, relevant education and propaganda, and keeping abreast of the latest patent regulations and developments.

### **Trademark Management**

With the growth of the Company, we actively apply for trademark registration to assist clients easily identify our products, which is beneficial to promote our brand and improve our competitiveness in the market.

**Trade Secrets Management**

In view of the importance of trade secrets protection to the Company's operation, in addition to conducting education, training and regular propaganda for all employees, we are planning a Trade Secrets management system in order to record and protect the operational results of the Company.

## **Implementation**

The Company has submitted intellectual property-related matters to the 11th board meeting of the 9th Board of Directors, and the major implementation in 2025 is outlined as follows:

### **Digitalization of Patent Application Procedure**

The on-line system for patent application was implemented in July 2025. Intellectual property applications can now be submitted online through this system.

### **Establishment of Trade Secrets Management Regulations**

In 2025, we continue deliberating on the Trade Secrets Management Regulations, which will be implemented after our Trade Secrets system is fully prepared, aiming to expand the protection scope of the Company's intellectual property.

### **Acquisition of Patent Rights**

As of November 2025, we have filed 280 domestic and foreign patent applications in total and 151 applications are granted over the past years.

### **Acquisition of Trademark Rights**

The trademark applications for "VIVIDINK" and "VIVIDINK & Device," filed in Taiwan in May 2025, were approved, and the registration fees were paid in November 2025.

Additionally, trademark applications for "FITI" were filed in Taiwan and China in November 2025.

### **Education and Training Achievements**

As of November 2025, the number of employees who have passed the Patent Introduction course: 100% (of all employees).

As of November 2025, the number of employees who have passed the Trade Secrets Introduction course: 97% (of all employees).

In March, June and September 2025, Trade Secrets awareness sessions were regularly conducted.