Fitipower Integrated Technology Inc.
Organizational Regulations of the Nomination Committee

Article 1

To enhance the functions of the Board of Directors and strengthen management mechanisms of the Company, these Organizational Regulations of the Committee (hereinafter referred to as the “Regulations”) are established pursuant to Article 27, Paragraph 3 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Article 2

Unless otherwise provided by laws, regulations, or the Articles of Incorporation, matters relating to the authority of the Company’s Nomination Committee shall be governed by these Regulations.

Article 3

The Company shall publish these Regulations on its website for public reference.

Article 4

The Committee shall consist of at least three directors appointed by the Board of Directors, a majority of whom shall be independent directors. Unless otherwise provided by laws, regulations, the Company’s Articles of Incorporation, or its rules, the term of office of a director serving on the Committee shall commence on the date of appointment by the Board of Directors and expire upon the expiration of such director’s term of office, resignation from the Committee or directorship, or the appointment by the Board of Directors of another director to replace such director as a Committee member.

Article 5

Under the authorization of the Board of Directors, the Committee shall faithfully perform the following duties with the care of a good administrator and submit its recommendations to the Board of Directors for deliberation:

1. Establish standards for the professional knowledge, skills, experience, gender, other diverse backgrounds, and independence required of Board members and senior executives, and accordingly identify, review, and nominate candidates for directors and senior executives.
2. Establish and develop the organizational structure of the Board of Directors and its committees; conduct performance evaluations of the Board, its committees, individual directors, and senior executives; and assess the independence of independent directors.
3. Formulate and periodically review continuing education programs for directors and succession plans for directors and senior executives.

4. Formulate the Company's Corporate Governance Best Practice Principles.

Where a Committee member has a personal interest in performing the duties set forth in the preceding paragraph, such member shall explain the material details of such interest at the relevant Committee meeting. If there is a likelihood of detriment to the interests of the Company, such member may not participate in discussion or voting, shall recuse himself or herself from discussion and voting, and may not exercise voting rights on behalf of another Committee member. Where the spouse or a relative by blood within the second degree of kinship of a Committee member, or a company having a controlling or subordinate relationship with such Committee member, has an interest in a meeting matter, the Committee member shall be deemed to have a personal interest in such matter.

If the Board of Directors does not adopt a recommendation of the Committee, the matter shall require the attendance of at least two-thirds of all directors and the approval of a majority of the directors' present. The Company shall state the differences and reasons therefor in the minutes of the Board meeting and make a public announcement and filing through the Market Observation Post System within two days from the date of the Board's approval.

Article 6

Pursuant to Article 5, Paragraph 1, Subparagraph 1, the Committee shall carry out the following matters:

1. Based on the scale and nature of the Company's business, establish and periodically review the number and qualifications required of directors and senior executives, taking into account the professional knowledge, skills, experience, gender, and independence required of them.
2. Based on the number and qualifications prescribed in the preceding subparagraph, identify qualified director candidates, submit a list of director candidates to the Board of Directors, prudently assess the qualifications of nominees and whether any circumstances set forth in Article 30 of the Company Act exist, and handle the matter in accordance with Article 192-1 of the Company Act.
3. When nominating independent director candidates, take into consideration the nominee's qualifications, expertise, integrity, concurrent service as a director, committee member, or chairperson of other companies, and compliance with the requirements for independent directors prescribed by the Securities and Exchange Act, the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and the Taiwan Stock Exchange or Taipei Exchange, with the long-term interests of shareholders as the primary consideration.
4. Based on the number and qualifications prescribed in Subparagraph 1, identify

qualified senior executive candidates, conduct preliminary reviews, and submit the review results and a recommended reference list of senior executive candidates to the Board of Directors for determination.

Article 7

Pursuant to Article 5, Paragraph 1, Subparagraph 2, the Committee shall carry out the following matters:

1. Establish standards for the establishment of committees under the Board of Directors and qualification requirements for their members, and recommend their organizational regulations. Such standards and regulations shall be reviewed at least once annually, and amendment recommendations shall be submitted to the Board of Directors when appropriate.
2. Review the qualifications and potential conflicts of interest of candidates for committee membership, and recommend new members and conveners of each committee to the Board of Directors.
3. Conduct annual performance evaluations of each director, each committee convener and member, and senior executive, and recommend to the Board of Directors whether replacement is necessary. The terms of office of committee conveners and members shall correspond to the terms of office of directors, generally being three years per term.

Article 8

The Committee shall convene at least twice each year and may hold meetings whenever necessary.

A meeting of the Committee shall state the reasons for convening and notify Committee members seven days in advance; provided, however, that this requirement shall not apply in emergencies.

The Committee shall elect one independent director from among all members to serve as the convener and chairperson of meetings. If the convener takes leave, is unable to convene a meeting for any reason, or is required to recuse himself or herself pursuant to Article 5, Paragraph 2, the convener shall designate another independent director of the Committee as acting convener; where necessary, another Committee member may be designated as acting convener. If the convener does not designate an acting convener, the other members of the Committee shall elect one independent director to act on his or her behalf.

The Committee may invite managers of relevant Company departments, internal auditors, accountants, legal counsel, or other personnel to attend meetings and provide necessary information; however, they shall leave during deliberation and voting.

Article 9

The agenda of Committee meetings shall be determined by the convener. Other members may also submit proposals for discussion by the Committee. The meeting agenda shall be provided to Committee members in advance.
When the Committee convenes, the Company shall provide a sign-in register for attending members to sign, which shall be made available for reference.
Committee members shall attend Committee meetings in person. If a member is unable to attend in person, he or she may appoint another member to attend as proxy. Attendance by video conference shall be deemed attendance in person.
When a Committee member appoints another member as proxy to attend a Committee meeting, a written proxy shall be issued for each meeting and shall specify the scope of authorization with respect to the reasons for convening the meeting.
A proxy under the preceding paragraph may accept the appointment of only one person.

Article 10

Unless otherwise provided by laws, regulations, the Company's Articles of Incorporation, or its rules, a resolution of the Committee shall require the attendance of at least two-thirds of all Committee members and the approval of a majority of the members present.
Minutes shall be prepared for Committee meetings and shall record the following matters in detail:

1. The meeting session, time, and place.
2. The name of the chairperson.
3. Attendance of members, including the names and number of members present, on leave, and absent.
4. The names and titles of attendees.
5. The name of the minute taker.
6. Reports.
7. Matters for discussion: the method and results of resolutions for each proposal, and dissenting or reserved opinions of Committee members.
8. Extraordinary motions: the name of the proposer; the method and results of resolutions; a summary of statements made by Committee members, experts, and other personnel; and dissenting or reserved opinions.
9. Other matters required to be recorded.

The Committee's sign-in register shall constitute a part of the meeting minutes. Where a meeting is held by video conference, the audio and video records shall also constitute a part of the meeting minutes.
The minutes shall be signed or sealed by the chairperson and the minute taker, distributed to Committee members within twenty days after the meeting, submitted

to the Board of Directors, and included in the Company's important records for retention for five years. The preparation and distribution of minutes may be conducted electronically.

If litigation arises in connection with matters relating to the Committee before the expiration of the retention period stated in the preceding paragraph, the relevant records shall be retained until the conclusion of the litigation.

Article 11

Upon resolution, the Committee may engage attorneys, professional recruitment firms, investment banks, accountants, or other professionals to provide consultation and assistance regarding matters under Articles 5 and 6. The resulting expenses shall be borne by the Company.

The engagement of professionals or institutions to assist in performing duties, the relationship between the appointee and the Company, and the expenses incurred shall be disclosed in the appendix concerning corporate governance operations in the annual report.

Article 12

The Company's annual report shall disclose information regarding the Committee, including the procedures for recommending candidate lists, the standards candidates must meet, the Board diversity policy, and the implementation status of such procedures, standards, and policies, as well as the operation of the Committee, including its composition, number of meetings held, and attendance of members.

The operational status of the Committee referred to in the preceding paragraph shall be disclosed through the Market Observation Post System.

Article 13

For matters resolved by the Committee, related implementation work may be delegated to the convener or other Committee members for continued handling. During the implementation period, written or oral reports shall be made to the Committee, and where necessary, the matter shall be submitted to the Committee at its next meeting for ratification or reporting.

Article 14

These Regulations shall take effect upon approval by the Board of Directors. The same shall apply to any amendments thereto.

These Regulations were established on August 5, 2026.