Fitipower Integrated Technology Inc.
2026 Annual Shareholders' Meeting Minutes

Time and Date: 9:00 a.m., May 29 (Friday), 2026

PLACE: No. 2, Zhanye 1st Rd., East Dist., Hsinchu Science Park Hsinchu City
(The Allied Association Room 203)

Type of Meeting: Physical Meeting

Attendants: Total shares represented by shareholders presented in person or by proxy 80,780,060 shares, accounting for 67.45% of the company's total outstanding shares of 119,753,603 shares (excluding 1,500,000 shares with no voting rights as provided by Article 179 of the Company Law)

Directors present: Chairman Lin, Yung-Chieh, Director Chiu, Shu-Hui, Independent Director Chen, Pi-Feng (Convener of the Audit Committee), Independent Director Liu, Hsueh-Yu, Independent Director Chin, Lan-Fang and Independent Director Chen, Chwan-Nan six members of the Board of Directors are present, which is over half of the seven seats on the board.

Present: KPMG CPA Lee, Fang-Yi and CPA Chou, Pao-Lian

Chairman: Lin, Yung-Chieh　　　　Recorder：Chang, Jui-Ling

I. Call the Meeting to Order: (Omitted)

II. Chairperson Remarks: (Omitted)

III. Company Reports

1.2025 Business Reports. (Attachment 1)
2.Audit Committee's Review Report on the 2025 Financial Statements.(Attachment 2)
3.The distribution of employees' and Board Directors' remuneration of 2025.
Explanation:
The earnings of the Company in 2025 is NT$1,384,916,528 in total (a.k.a. the profit before tax and deduction of the compensation for employees and board directors). Pursuant to Article 27 of the Articles of Incorporation, the planned compensation of employees to be distributed shall be NT$69,813,499 (including NT$26,449,239 to be allocated to rank-and-file employees) and NT$4,100,000 for directors remuneration, with the full amounts to be paid in cash.
4.Report on Cash Dividend Distribution for 2025.
Explanation:
1) Pursuant to Article 28 of the Company's Articles of Incorporation, the Board of Directors—by the attendance of at least two-thirds of all directors and the affirmative vote of a majority of those present—is authorized to distribute all or part of the dividends, legal surplus reserve, and capital surplus in cash, and to report such distribution to the shareholders' meeting.
2) The net profit after tax for 2025 of the company is NT$1,169,204,083. It is proposed to

allocate NT$116,920,408 as legal reserves and NT$29,913,055 as special reserves. After adding the unallocated profit at the beginning of the period, which is NT$5,032,568,955, the distributable earning is NT$6,054,939,575.

3) The distributable earning mentioned above is proposed to be distributed as cash dividends to shareholders, totaling NT$924,497,815 (NT$7.72 per share). The distribution of these dividends to shareholders will be prioritized from the profit of 2025.
4) The cash dividend distribution will be calculated to the nearest dollar, with amounts less than one dollar rounded down. The total amount of fractional shares less than one dollar will be transferred to the Employee Welfare Committee.
5) The chairman will be authorized to set the ex-dividend date and handle related operations.
6) If there are any changes to the company's share capital affecting the number of shares in circulation and causing changes in the dividend distribution rate that require adjustments, the chairman is authorized to handle it at the general shareholders' meeting.

5.Report on the adoption of the “Regulations Governing the First Share Repurchase for Transfer to Employees in 2026” and the implementation status of the first share repurchase in 2026.

Explanation:

1) The “Regulations Governing the First Share Repurchase for Transfer to Employees in 2026” is attached as Attachment 3.
2) The implementation status of the first share repurchase in 2026 is attached as Attachment 4.

6.The status of issuing common shares by private placement for cash capital injection.

Explanation:

1) At the Annual General Meeting held on May 26, 2025, the shareholders approved authorizing the Board of Directors—provided that no material change in control occurs—to, at an appropriate time within one year from the date of the resolution, conduct a private placement of common shares for cash pursuant to Article 43-6 of the Securities and Exchange Act and related regulations, in one or more tranches, for up to 10,000,000 shares.
2) According to a subsequent resolution of the Board of Directors, the above private placement of common shares for cash has not yet been implemented. As the one-year authorization period is about to expire, it is proposed that no further private placement be carried out within the remaining term.

IV. Ratification Items

1. Proposed by the Board

Adoption of the 2025 Business Report and Financial Statements.

Explanation:

1) The company’s annual business report and the financial statements of 2025 are finished and have been checked and finalized by the accountants Hsiao , Pei-Ju and Lee, Fang-Yi of KPMG Taiwan. The business report and financial statements have been approved by the board of directors and is recorded with the audit report by the audit committee.
2) The 2025 Business Report and the above-mentioned Financial Statements are attached as Attachment 1 and as Attachment 5.

Resolution:

RESOLVED, that the above proposal was hereby approved as proposed, shares present at the time of voting: 80,780,060; voting results is as follows:

Voting Results	The total represented share present (Including electronic votes)
Votes in favor	79,580,356 Votes % of the total represented share present 98.51 %
Votes against	85,994 Votes
Invalid Votes	0 Votes
Votes abstained / Not Voted	1,113,710 Votes

2. Proposed by the Board

Adoption of 2025 Earnings Distribution Plan.

Explanation:

1) The company's earning distribution of 2025 has been approved by the board of directors and has been submitted to the audit committee for a review report on record.
2) Please see the table of Distribution of 2025 Earnings as Attachment 6.

Resolution:

RESOLVED, that the above proposal was hereby approved as proposed, shares present at the time of voting: 80,780,060; voting results is as follows:

Voting Results	The total represented share present (Including electronic votes)
Votes in favor	80,083,601 Votes % of the total represented share present 99.13 %
Votes against	185,751 Votes
Invalid Votes	0 Votes
Votes abstained / Not Voted	510,708 Votes

V.Discussion Items

1. Proposed by the Board

To approve the proposal of issuing common shares by private placement through cash capital injection.

Explanation:

1) In alignment with operational growth and to seek opportunities for industrial cooperation or strategic alliances aimed at expanding market presence and creating long-term shareholder value, it is proposed that the shareholders' meeting authorize the Board of Directors to judiciously select an appropriate time—without causing significant changes in management rights—to proceed with a private placement of common shares under Article 43-6 of the Securities and Exchange Act and related regulations. The number of shares issued will not exceed 10,000,000 shares and will be executed once or in stages within one year from the date of the shareholders' meeting resolution.
2) According to Article 43-6 of the Securities and Exchange Act and the "Directions for Public Companies Conducting Private Placements of Securities," the following details must be specified:

(I) Basis and Rationality for Private Placement Pricing:

(1)The pricing of the privately placed common shares shall be based on at least 80%

of the higher of the following two standards calculated on the pricing date:

A. The simple arithmetic average of the closing prices of common shares on either the 1st, 3rd, or 5th business day before the pricing date, adjusted for bonus shares as well as dividends, plus any adjustment for a reduction in capital.

B. The simple arithmetic average of the closing prices of common shares over the 30 business days prior to the pricing date, adjusted similarly for bonus shares and dividends.

(2) The actual pricing date and issuance price of the private placement shares will be determined by the Board of Directors within the limits approved by the shareholders' meeting, based on future market conditions and the selection of strategic investors.

(3) Apart from complying with the regulations outlined in the " Directions for Public Companies Conducting Private Placements of Securities," the rationale for setting the price of the private placement also considers the strict limitations on the transferability of the securities within three years from the date of issuance. These restrictions include limits on the timing, the parties involved, and the quantity of shares that can be transferred. Furthermore, these securities cannot be publicly offered or listed with the regulatory authorities until three years after issuance, contributing to lower liquidity. Therefore, the setting of this private placement price is considered reasonable.

(II) Selection and Purpose of Specific Investors, Necessity, and Anticipated Benefits:

The targets for this private placement are strategic investors who meet the qualifications specified under Article 43-6 of the Securities and Exchange Act and the directives of the Financial Supervisory Commission dated September 12, 2023 (Document No. 1120383220), and who can assist our company in enhancing technology, improving quality, reducing costs, increasing operational efficiency, and expanding market reach, and who align with our company's management philosophy. The purpose, necessity, and expected benefits of engaging with these strategic investors are to meet our company's long-term development needs through their technology, knowledge, or distribution channels, which will aid in achieving the aforementioned benefits. Matters related to the appointment of specific individuals are proposed to be fully authorized to the Board of Directors by the shareholders' meeting.

(III) Necessary Reasons for Conducting a Private Placement, Amount, Use of Funds, and Expected Benefits:

(1) Reasons for Not Using a Public Offering:

Compared to a public offering, a private placement ensures a long-term partnership with strategic investors due to the three-year restriction on free transferability of the securities. Additionally, authorizing the Board of Directors to conduct a private placement based on the actual operational needs of the company will enhance the flexibility and responsiveness of fundraising. Therefore, it is proposed to issue securities through a private placement rather than a public offering.

(2) Private Placement Amount:

It is proposed to authorize the Board of Directors to execute the private placement of up to 10,000,000 shares of common stock, either in one go or in stages, within one year from the date of the shareholders' meeting resolution.

The actual amount raised will be determined by the Board of Directors based on market conditions at the time, the company's actual needs, and negotiations with specific individuals.

(3) Use of Funds and Expected Benefits:

The funds raised from this private placement of common stock will be used for future strategic development, which is expected to enhance operational performance and strengthen the company's competitiveness, thereby positively benefiting shareholder equity.

Issuance	Anticipated Issue Amount	Use of Funds	Expected Benefits
1st	5,000 thousand shares	Strategic Alliance Development or Funding Future Strategic Development Needs	The funds are expected to meet the company's operational needs and enhance the future growth potential of the business, strengthening the company's competitiveness, enhancing operational efficiency, and improving shareholder equity.
2nd	5,000 thousand shares		
Regarding the first and second anticipated issuance amounts, during each actual implementation, it is possible to issue all or part of the previously unissued shares or subsequent anticipated shares, provided that the total number of shares issued does not exceed 10,000,000.			

(IV) Will there be significant changes in management rights within one year before The Company will, in selecting subscribers, adhere to the principle that no material change in control shall occur as a result of this transaction.

(V) The rights and obligations of the privately placed common shares are identical to those of the common shares already issued by the company. Under Article 43-8 of the Securities and Exchange Act, the privately placed securities cannot be freely transferred within three years after delivery, except under specific conditions permitted by law. After three years from the delivery of these privately placed securities, the company plans to obtain a letter of consent that meets the listing standards of the Taiwan Stock Exchange and, following the completion of the public offering review process with the competent authority, will then apply for stock exchange listing.

3) The primary contents of this private placement plan, in addition to the private placement pricing, include but are not limited to the actual number of shares issued, the issue price, terms of the issue, amount raised, planned projects, expected timeline for the use of funds, expected benefits, and other relevant matters. Should there be a need to change or amend these due to legal modifications, regulations from the competent authorities, operational assessments, or impacts from the external environment, it is proposed that the shareholders' meeting authorize the board of directors to handle these matters based on the current market conditions.

4) It is proposed to request the shareholders' meeting to authorize the chairman or his designated representative to sign, negotiate, and amend all contracts and documents related to the private placement of common shares, and to handle all matters necessary for the issuance of the privately placed common shares.

5) The private placement securities proposal, in accordance with Article 43-6 of the Securities and Exchange Act, can be detailed at the Market Observation Post System (website: https://mops.twse.com.tw), by selecting (Investment Zone/Private Placement Area) and at our company's website (URL: https://www.fitipower.com), under (Investors/Shareholder Services/Shareholders' Meeting).

6) This proposal has been approved by the board of directors and is legally submitted for discussion at the shareholders' meeting.

Resolution:

RESOLVED, that the above proposal was hereby approved as proposed, shares present at the time of voting: 80,780,060; voting results is as follows:

Voting Results	The total represented share present (Including electronic votes)
Votes in favor	75,143,336 Votes % of the total represented share present 93.02 %
Votes against	4,411,765 Votes
Invalid Votes	0 Votes
Votes abstained / Not Voted	1,224,959 Votes

2. Proposed by the Board

Proposal to lift the non-compete restrictions on directors.

Explanation:

1) Pursuant to Article 209 of the Company Act, a director who engages in any act, for himself/herself or on behalf of another person, that falls within the scope of the Company's business shall explain the material content of such act to the shareholders' meeting and obtain its approval.
2) Independent Directors WANG, TIEN-HAO and CHEN, CHWAN-NAN, due to business needs, concurrently serve in positions with companies engaging in the same or similar business scope as the Company and participate in significant operational decision-making of such companies. Accordingly, they are subject to the non-compete restrictions under Article 209 of the Company Act. Details of Lifting Non-Compete Restrictions on Directors is attached as Attachment 7.
3) This proposal has been reviewed and approved by the Board of Directors and is hereby submitted to the shareholders' meeting for discussion in accordance with applicable laws and regulations.

Resolution:

RESOLVED, that the above proposal was hereby approved as proposed, shares present at the time of voting: 80,780,060; voting results is as follows:

Voting Results	The total represented share present (Including electronic votes)
Votes in favor	79,244,354 Votes % of the total represented share present 98.09 %
Votes against	264,289 Votes
Invalid Votes	0 Votes
Votes abstained / Not Voted	1,271,417 Votes

VI. Extemporary Motions: None.

VII. Adjournment: 9:22 a.m.

(The minutes of this shareholders' meeting shall state only the main subject of the meeting and the outcome of the motion; the content of the meeting and the shareholders' speech shall be still subject to the audio and video record of the meeting.)

No questions raised by the present shareholders.

Attachment 1

2025 Business Reports

Dear Shareholders,

In 2025, global demand in the semiconductor industry remained highly concentrated in AI-related applications, as we accelerate into an AI-empowered world. AI is not only applied in data centers but is also expected to be widely integrated into personal computers (PCs), smartphones, automobiles, and even Internet of Things (IoT) devices in the future. AI is manifested in diverse forms, including but not limited to generative AI applications. Meanwhile, enterprises have become another major driver of AI demand, as companies worldwide are leveraging AI to enhance productivity, efficiency, and speed in order to create greater value. Fitipower is among those actively participating in this transformation.

In addition, the global economy continues to be affected by geopolitical factors. Tariffs, the U.S.-China trade tensions, and regional conflicts have combined to dampen consumer confidence, further suppressing shipments of consumer electronics.

In response to these rapidly changing market conditions, Fitipower Integrated Technology Inc. has proactively pursued transformation by continuously strengthening its investment in the research and development of “non-driver ICs,” including AI-related and power management solutions. Meanwhile, despite intense competition and pricing pressure in the driver IC market, the Company has remained focused on cost control and optimization, actively improving its gross margin structure. As a result, the gross margin for 2025 declined only slightly compared to the previous year, while overall inventory management remained sound, laying a solid foundation for future operational growth. In light of global uncertainties arising from geopolitical developments, the Company has also actively expanded its presence across different countries and markets to secure more abundant semiconductor resources and talent, thereby preparing for the next wave of growth.

Financial Performance

In 2025, Fitipower reported consolidated revenue of NT$17,993.04 million, representing a decrease of 6.28% from NT$19,199.74 million in the previous year. Net profit after tax amounted to NT$1,627.43 million, with earnings per share (EPS) of NT$9.65, representing decreases of 34.68% and 39.99%, respectively, compared to NT$2,491.59 million and NT$16.08 in the previous year.

In terms of profitability indicators, Fitipower demonstrated strong resilience. Gross margin remained stable at 28.50% (previous year: 28.61%), operating margin was 7.42% (previous year: 11.48%), and net profit margin after tax was 9.04%, representing a decrease of 3.94 percentage points from 12.98% in the previous year.

Technology Development

In 2025, in order to position the Company for AI and edge computing through essential investments aimed at securing long-term growth, we continued to increase our R&D investment.

R&D expenses reached NT$2,808 million, representing a 12.61% increase from NT$2,494 million in 2024 and setting a new historical high, accounting for 15.61% of annual revenue.

Display Driver ICs:
In addition to providing competitive solutions for the mass market, we also develop customized products for high-end display panels of leading global brands. Our technological innovations include the launch of ISP 1Pair 4Gbps solutions for TV applications, supporting high-speed image data transmission; MNT 6-bit m-LVDS RX 600MHz low-temperature products, which significantly improve IC overheating issues and reduce system costs, effectively addressing heat dissipation challenges in gaming and high-end office monitors; and the first introduction of NB FHD CHPI Drivers, supporting high-resolution notebook displays and expanding collaboration with panel manufacturers. Furthermore, TV CHPI 4Gbps high-speed transmission products have been officially launched to support UD 165Hz high-resolution TV models, while TV ISP 4Gbps products have entered mass production and been adopted by leading international brands, enhancing high-frequency image processing performance.

Power Management ICs:
We have continuously optimized our manufacturing processes and successfully mass-produced new products such as High PSRR LDOs and High PSRR & Small Package LDOs. This product line has achieved broad application across consumer electronics, industrial, communications, automotive, and IoT sectors, contributing approximately 12% of total annual revenue, ranking among the leading positions in the driver IC industry.

Other Semiconductor Product Lines:
We have gradually expanded our portfolio, including the mass production of a full range of eDP timing controller ICs, and extended e-paper applications beyond color e-readers and electronic shelf labels. In addition, our deployment in edge computing experienced significant growth in 2025, successfully penetrating smart home applications, with future expansion planned toward mid- to high-end applications such as robotics and unmanned aerial vehicles (UAVs).

We have devoted substantial resources to developing products that comply with green and ESG standards, while providing comprehensive platforms to stimulate customers' innovation potential.

Environmental, Sustainability, and Corporate Governance

Fitipower has consistently upheld sound corporate governance as one of its core values. Only by prioritizing the interests of stakeholders can the Company achieve its short-, medium-, and long-term sustainable development goals. In 2025, we promoted sustainability through the following strategies:

1. Industry-Academia and Cross-Industry Collaboration: Collaborated with companies including ASUS, Quanta, Wistron, Pegatron, and Delta Electronics, together with the College of Electrical Engineering and Computer Science of National Taiwan University, to establish the "AI Alliance for Electrical Engineering and Computer Science." This initiative aims to attract more outstanding talent to the semiconductor industry and Fitipower, creating a positive and sustainable talent ecosystem.

2. Systems and Certifications: Published the Group's first sustainability report, expanding the

scope of disclosures to cover 100% of consolidated net revenue entities, comprehensively presenting the sustainability practices of Fitipower and its subsidiaries.

3. Ecological Conservation: Officially released the "Biodiversity and No Deforestation Policy," committing to achieving "No Net Loss (NNL)" and "Zero Net Deforestation (ZND)" by 2040, and advancing toward a "Net Positive Impact (NPI)" through strategies of avoidance, minimization, compensation, and creative conservation.

Corporate Development

Talent is our most valuable asset. As a professional fabless semiconductor company undergoing proactive transformation, Fitipower places great emphasis on talent cultivation and career development. In response to customer needs, we provide diversified solutions across multiple domains, including edge computing, IoT, AI, automotive electronics, e-paper, and power management, with the aim of delivering highly differentiated value-added services.

In 2025, we received multiple recognitions in innovation, sustainability, and governance, including:
Ranked No. 5 among listed companies in Taiwan for female CEO performance by Harvard Business Review.
Awarded the EcoVadis Silver rating (top 15% of companies assessed globally).
Ranked within the top 20% in the Corporate Governance Evaluation of Taiwan listed companies.
Ranked within the top 20% among listed electronics companies with a market capitalization exceeding NT$10 billion.

Future Outlook

Entering 2026, although economic uncertainties driven by geopolitical factors continue to intensify, structural demand for semiconductors driven by AI continues to rise. In the face of challenges such as U.S.-China tensions, accelerated efforts by countries to establish independent supply chains, low-price competition from China's supply chain, and talent shortages, we will further strengthen our global deployment. By adhering to a technology- and talent-driven strategy, we will collaborate closely with customers and supply chain partners to develop forward-looking products and create the next wave of growth momentum.

Upholding sound governance and continuously creating long-term profit growth for shareholders is our responsibility. We thank our shareholders for their ongoing trust and support. Fitipower will continue to advance sustainable development and enhance long-term corporate value.

Chairperson:  Manager:  Accounting Supervisor: 

Attachment 2

Fitipower Integrated Technology Inc.
Audit Committee's Review Report

The Board of Directors had prepared and submitted the 2025 financial statements. The audit of the financial statements was completed by KPMG Taiwan and an audit report was issued. The audit of the aforementioned statements, along with issues such as the business reports and the report of earning distribution, submitted by the Board of Directors was conducted by the audit committee, and no inconsistency was found. The audit report was issued in accordance with the Securities and Exchange Act and the Company Act.

Yours sincerely,
2026 Shareholders General Meeting of Fitipower Integrated Technology Inc.

Convener of the Audit Committee: Chen Pi-Feng

April 2, 2026

Attachment 3

Fitipower Integrated Technology Inc.
Regulations Governing the First Share Repurchase for Transfer to Employees in 2026

Article 1 Purpose

To incentivize employees and enhance employee cohesion, the Company hereby adopts these Regulations Governing the First Share Repurchase for Transfer to Employees (hereinafter referred to as the "Regulations") in accordance with Article 28-2, Paragraph 1, Subparagraph 1 of the Securities and Exchange Act and the "Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies" promulgated by the Financial Supervisory Commission, as well as other applicable laws and regulations. Except as otherwise provided by applicable laws and regulations, the transfer of repurchased shares to employees shall be governed by these Regulations.

Article 2 Types of Shares, Rights, and Restrictions

The shares to be transferred to employees under this plan shall be common shares. Unless otherwise provided by applicable laws and regulations or these Regulations, such shares shall carry the same rights and obligations as other outstanding common shares.

Article 3 Transfer Period

The repurchased shares may, in accordance with these Regulations, be transferred to employees in one or multiple tranches within five years from the date of share repurchase. The employee subscription and payment period for each transfer and other related matters shall be determined separately by the Chairman as authorized by the Board of Directors.

Article 4 Eligibility of Transferees

Eligible transferees shall be limited to full-time employees of the Company and its domestic and overseas controlled or subordinate companies who are employed as of the subscription record date (with "controlled or subordinate companies" determined in accordance with Articles 369-2, 369-3, Paragraph 2 of Article 369-9, and Article 369-11 of the Company Act). Such employees may subscribe for shares in accordance with the allocation determined under Article 5 of these Regulations. Employees who resign between the subscription record date and the subscription payment deadline shall forfeit their subscription rights.

Article 5 Number of Shares Available for Subscription by Employees

1. The number of shares available for subscription by employees shall be determined by the Company based on factors including employee rank, years of service, performance, and special contributions to the Company, while also taking into

account the total number of repurchased shares held by the Company as of the subscription record date and the upper limit on the number of shares subscribable by any individual employee.

(1) Managerial personnel: For the Company and its domestic and overseas controlled or subordinate companies that have established a Remuneration Committee in accordance with applicable regulations, if the transferee is a managerial officer of such companies, the proposed allocation must first be reviewed by the Remuneration Committee of the respective company and then submitted to the Board of Directors of the Company. For controlled or subordinate companies that are not required to establish a Remuneration Committee, the proposal shall be submitted to the Audit Committee and the Board of Directors of the Company.

(2) Non-managerial personnel: If the transferee is not a managerial officer of the Company or its domestic and overseas controlled or subordinate companies, the proposal shall first be reviewed by the Audit Committee of the Company and then submitted to the Board of Directors for resolution.

2. Employees who fail to subscribe and complete payment within the designated subscription period shall be deemed to have waived their subscription rights. Any unsubscribed shares may, at the discretion of the Board of Directors, be reallocated to other employees either in the same subscription round or in subsequent rounds within the transfer period specified in Article 3. Such reallocation shall be reviewed by the Audit Committee or the Remuneration Committee, depending on the status of the subscriber, and submitted to the Board of Directors for resolution.

Article 6 Transfer Procedures

1. The Company shall repurchase its shares in accordance with the resolution of the Board of Directors, and shall make the required public announcement and regulatory filings within the execution period.
2. The Board of Directors shall determine and announce the subscription record date, allocation standards, subscription and payment period, rights, and restriction conditions in accordance with these Regulations.
3. Upon completion of the subscription and payment process, the Company shall compile the actual number of subscribed shares and complete the share transfer and registration procedures.

Article 7 Agreed Transfer Price per Share

The transfer price for the repurchased shares shall be the average actual repurchase price. However, if there is any increase or decrease in the number of issued common shares of the Company prior to the transfer, the transfer price may be adjusted proportionately.

Adjustment formula:

Adjusted transfer price = Average actual repurchase price × (Total number of issued common shares at the time of filing for share repurchase / Total number of issued common shares prior to the transfer of repurchased shares to employees)

Article 8 Rights and Obligations After Transfer

Upon completion of the transfer and registration of the repurchased shares to employees, the rights and obligations attached thereto shall be identical to those of the original shares, unless otherwise provided.

Article 9 Other Matters Concerning Rights and Obligations Between the Company and Employees

1. The Company may impose a restriction prohibiting employees from transferring the shares within two years from the date of share delivery.
2. Taxes and expenses arising from the transfer of shares under these Regulations shall be handled in accordance with applicable laws and the Company's relevant procedures at the time of transfer.
3. The Company reserves the right to adjust or suspend the implementation of these Regulations based on its overall operating performance, and employees receiving such shares shall be subject to confidentiality obligations.

Article 10 Adoption and Amendment

These Regulations shall become effective upon approval by the Board of Directors and may be amended by resolution of the Board.

These Regulations shall be submitted to the shareholders' meeting for reporting, and the same shall apply to any amendments hereto.

Adopted on January 5, 2026.

First amended on March 5, 2026.

Attachment 4

Fitipower Integrated Technology Inc.
Status of the First Share Repurchase in 2026

March 4, 2026

Repurchase Batch	First Repurchase in 2026
Purpose of Repurchase	Transfer of shares to employees
Repurchase Period	January 8, 2026 to March 4, 2026
Repurchase Price Range	NT$94.5 to NT$216 per share, while the buyback will still be carried out if the stock price falls below the aforementioned range
Class of Shares Repurchased	Common shares
Number of Shares Repurchased	1,500,000 shares
Total Repurchase Amount	NT$220,678,034
Percentage of Shares Repurchased to Planned Repurchase (%)	100.00%
Number of Shares Cancelled or Transferred	0
Cumulative Number of Shares Held by the Company	1,500,000 shares
Percentage of Cumulative Shares Held to Total Issued Shares (%)	1.24%

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Independent Auditors' Report

To the Board of Directors
Fitipower Integrated Technology Inc.:

Opinion

We have audited the consolidated financial statements of Fitipower Integrated Technology Inc. and its subsidiaries ("the Group"), which comprise the consolidated balance sheet as of December 31, 2025 and 2024, the consolidated statement of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, based on our audits and the report of another auditor (please refer to Other Matter paragraph), the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International Financial Reporting Standards (" IFRSs"), International Accounting Standards (" IASs"), Interpretations developed by the International Financial Reporting Interpretations Committee ("IFRIC") or the former Standing Interpretations Committee ("SIC") endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the report of another auditor, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Other Matter

We did not audit the financial statements of JADARD TECHNOLOGY INC. and its subsidiaries, a subsidiary of the Group, for the year ended December 31, 2024. Those statements were audited by other independent auditors, whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for JADARD TECHNOLOGY INC., is based solely on the report of another auditor. The financial statements of JADARD TECHNOLOGY INC. reflect total assets constituting 43.39% of consolidated total assets at December 31, 2024, and total operating revenues constituting 49.01% of consolidated total operating revenues for the years then ended.

Fitipower Integrated Technology Inc. has prepared its parent-company-only financial statements as of and for the years ended December 31, 2025 and 2024, on which we have issued an unmodified opinion and an unmodified opinion with other matters paragraph, respectively.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

1. Inventory valuation

   Refer to Note 4(h) for accounting policy on inventory, Note 5 for accounting estimations and assumption uncertainty of inventory valuation, and Note 6(f) for the disclosure of inventories.

   Description of key audit matter:

   Inventories are measured at the lower of cost and net realizable value. Due to the rapid changes in the environment and the continuous updating of production technology, there is a risk that the original products may become obsolete or no longer meet the market demand. The demand for and prices of the related products may fluctuate, and the estimation of the net realizable value of inventories depends on the subjective judgment of the management of the Group. Therefore, the valuation of inventories has been identified as a key audit matter.

   How the matter was addressed in our audit:

   For the valuation of the inventories, we understand the Group's policy on the write-down of inventories and evaluate whether the methods and assumptions used to provide an allowance for the write-down of inventories are reasonable. Also, we obtain the calculation details of the provision for the write-down of inventories, and check whether those details are consistent with the accounting records. In addition, we performed procedures including sampling to examine the accuracy of inventory aging report and the net realizable value report.

2. Revenue recognition

   Refer to Note 4(n) for accounting policy of revenue recognition and Note 6(t) for the details of sales revenue.

   Description of key audit matter:

   The major business activities of the Group are the manufacture and sale of integrated circuits. The Group also offers research and development services with respect to the products presented above. Revenue is the key indicator to evaluate the performance by investors and management, and thus, needs significant attention in our audit.

   How the matter was addressed in our audit:

   We understand the main revenue types and transaction conditions, and evaluate the accuracy of the period of revenue recognition; check the sales contracts of major sales objects, and test the Group's internal control methods regarding shipment operations and revenue recognition processes; perform trend analysis of the ten largest customers, so as to assess whether there is any material abnormality; select shipments for a period before and after the balance sheet date of the Group, and check relevant documents and forms to determine whether the sales revenue is included in the appropriate period of the financial statements.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRC, SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Hsiao, Pei-Ju and Lee, Fang-Yi.

KPMG

Taipei, Taiwan (Republic of China)
March 5, 2026

Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated statement of financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and consolidated financial statements, the Chinese version shall prevail.

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Balance Sheets

December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

		December 31, 2025		December 31, 2024	
	Assets	**Amount**	**%**	**Amount**	**%**
	Current assets:				
1100	Cash and cash equivalents(note (6)(a))	$ 2,325,895	9	1,779,772	7
1110	Current financial assets at fair value through profit or loss(notes (6)(b) and (13))	6,056,467	23	7,580,755	28
1136	Current financial assets at amortised cost, net(notes (6)(a) and (d))	4,243,995	16	2,709,190	10
1170	Accounts receivable, net(note (6)(e))	2,840,700	11	3,387,897	13
1200	Other receivables, net(note (6)(m))	938,689	4	570,776	2
1220	Current tax assets	47,394	-	-	-
130X	Inventories, net(note (6)(f))	2,064,700	8	2,480,359	9
1410	Prepayments and other current assets(note (6)(g))	232,776	1	441,972	2
		18,750,616	72	18,950,721	71
	Non-current assets:				
1510	Non-current financial assets at fair value through profit or loss(note (6)(b))	831,297	3	1,134,497	4
1517	Non-current financial assets at fair value through other comprehensive income(note (6)(c))	1,427,524	5	1,339,321	5
1535	Non-current financial assets at amortised cost, net(notes (6)(a) and (d))	3,158,825	12	3,470,450	13
1600	Property, plant and equipment(note (6)(j))	1,037,672	4	1,060,944	4
1755	Right of use assets(note (6)(k))	64,111	-	100,842	-
1780	Intangible assets(note (6)(l))	161,138	1	193,169	1
1840	Deferred tax assets(note (6)(p))	50,386	-	47,763	-
1900	Other non-current assets(note (6)(m))	857,938	3	372,444	2
		7,588,891	28	7,719,430	29
	Total assets	$ 26,339,507	100	26,670,151	100

		December 31, 2025		December 31, 2024	
	Liabilities and Equity	**Amount**	**%**	**Amount**	**%**
	Current liabilities:				
2120	Current financial liabilities at fair value through profit or loss(note (6)(b))	$ 8,549	-	10,158	-
2130	Current contract liabilities(note (6)(t))	23,261	-	36,036	-
2170	Notes and accounts payable	1,896,025	7	2,247,212	9
2200	Other payables	939,521	4	1,041,476	4
2230	Current tax liabilities	12,624	-	67,650	-
2250	Current provisions	-	-	19,737	-
2280	Current lease liabilities(note (6)(n))	30,844	-	42,398	-
2300	Other current liabilities	19,744	-	21,619	-
		2,930,568	11	3,486,286	13
	Non-Current liabilities:				
2570	Deferred tax liabilities(note (6)(p))	294,135	1	208,894	1
2580	Non-current lease liabilities(note (6)(n))	34,295	-	59,772	-
2645	Guarantee deposits received	496,510	2	498,357	2
		824,940	3	767,023	3
	Total liabilities	3,755,508	14	4,253,309	16
	Equity attributable to owners of parent:(notes 6(h), (i), (q) and (r))				
3110	Ordinary share	1,212,536	5	1,212,545	5
3200	Capital surplus	8,603,298	32	8,544,547	32
	Retained earnings:				
3310	Legal reserve	1,570,604	6	1,375,997	5
3320	Special reserve	14,272	-	26,923	-
3350	Unappropriated retained earnings	6,201,773	24	6,775,059	25
		7,786,649	30	8,177,979	30
3400	Other equity	(44,185)	-	(14,272)	-
3500	Treasury shares	-	-	(7,307)	-
	Total equity attributable to owners of parent	17,558,298	67	17,913,492	67
36XX	Non-controlling interests	5,025,701	19	4,503,350	17
	Total equity	22,583,999	86	22,416,842	84
	Total liabilities and equity	$ 26,339,507	100	26,670,151	100

See accompanying notes to consolidated financial statements.

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars , Except for Earnings Per Common Share)

		2025		2024	
		Amount	%	Amount	%
4000	**Operating revenue(note (6)(t))**	$ 17,993,045	100	19,199,740	100
5000	**Operating costs(notes (6)(m) and (12))**	12,865,614	71	13,707,114	71
5900	**Gross profit from operations**	5,127,431	29	5,492,626	29
6000	**Operating expenses:(notes (6)(e), (m), (n), (o), (r), (u), (7) and (12))**				
6100	Selling expenses	596,050	4	420,334	2
6200	Administrative expenses	387,661	2	374,389	2
6300	Research and development expenses	2,808,776	16	2,494,331	13
6450	Impairment losses determined in accordance with IFRS 9	158	-	76	-
		3,792,645	22	3,289,130	17
6900	**Net operating income**	1,334,786	7	2,203,496	12
7000	**Non-operating income and expenses:(notes (6)(b), (l), (n) and (v))**				
7100	Interest income	350,078	2	262,106	1
7010	Other income	152,981	1	197,146	1
7020	Other gains and losses	22,901	-	161,229	1
7050	Finance costs	(8,526)	-	(8,047)	-
		517,434	3	612,434	3
7900	**Profit before income tax**	1,852,220	10	2,815,930	15
7950	Less: Income tax expenses(note (6)(p))	224,786	1	324,339	2
8000	**Profit**	1,627,434	9	2,491,591	13
8300	**Other comprehensive income: (notes (6)(p) and (q))**				
8310	**Components of other comprehensive income (loss) that will not be reclassified to profit or loss**				
8316	Unrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income	2,281	-	(13,160)	-
8349	Less: Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	(319)	-	-	-
	Components of other comprehensive income (loss) that will not be reclassified to profit or loss	2,600	-	(13,160)	-
8360	**Components of other comprehensive income (loss) that will be reclassified to profit or loss**				
8361	Exchange differences on translation of foreign financial statements	(63,367)	-	316,744	2
8367	Unrealized gains (losses) from investments in debt instruments measured at fair value through other comprehensive income	27,906	-	(114,239)	(1)
8399	Less: Income tax related to components of other comprehensive income that will be reclassified to profit or loss	(15,196)	-	35,008	-
	Components of other comprehensive income (loss) that will be reclassified to profit or loss	(20,265)	-	167,497	1
	Other comprehensive income	(17,665)	-	154,337	1
8500	**Total comprehensive income**	**$ 1,609,769**	**9**	**2,645,928**	**14**
	Profit attributable to:				
8610	Owners of parent	$ 1,169,204	6	1,946,074	10
8620	Non-controlling interests	458,230	3	545,517	3
		$ 1,627,434	**9**	**2,491,591**	**13**
	Comprehensive income attributable to:				
8710	Owners of parent	$ 1,139,291	6	1,958,725	10
8720	Non-controlling interests	470,478	3	687,203	4
		$ 1,609,769	**9**	**2,645,928**	**14**
	Earnings per share (expressed in dollars)(note (6)(s))				
9750	Basic earnings per share	**$**	**9.65**		**16.08**
9850	Diluted earnings per share	**$**	**9.60**		**16.00**

See accompanying notes to consolidated financial statements.

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Statements of Changes in Equity

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

	Equity attributable to owners of parent											
			Retained earnings			Total other equity interest						
	Ordinary shares	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange differences on translation of foreign financial statements	Unrealized gains (losses) on financial assets measured at fair value through other comprehensive income	Total other equity interest	Treasury shares	Total equity attributable to owners of parent	Non-controlling interests	Total equity
Balance at January 1, 2024	$ 1,212,545	8,621,547	1,160,976	28,704	6,330,352	(18,991)	(7,932)	(26,923)	(8,158)	17,319,043	3,877,425	21,196,468
Profit	-	-	-	-	1,946,074	-	-	-	-	1,946,074	545,517	2,491,591
Other comprehensive income	-	-	-	-	-	140,050	(127,399)	12,651	-	12,651	141,686	154,337
Total comprehensive income	-	-	-	-	1,946,074	140,050	(127,399)	12,651	-	1,958,725	687,203	2,645,928
Appropriation and distribution of retained earnings:												
Legal reserve appropriated	-	-	215,021	-	(215,021)	-	-	-	-	-	-	-
Reversal of special reserve	-	-	-	(1,781)	1,781	-	-	-	-	-	-	-
Cash dividends of ordinary share	-	-	-	-	(1,288,127)	-	-	-	-	(1,288,127)	-	(1,288,127)
Changes in ownership interests in subsidiaries	-	(85,736)	-	-	-	-	-	-	-	(85,736)	85,736	-
Share-based payments transactions	-	8,736	-	-	-	-	-	-	-	8,736	96,002	104,738
Treasury shares transferred to employees	-	-	-	-	-	-	-	-	851	851	-	851
Changes in non-controlling interests	-	-	-	-	-	-	-	-	-	-	(243,016)	(243,016)
Balance at December 31, 2024	1,212,545	8,544,547	1,375,997	26,923	6,775,059	121,059	(135,331)	(14,272)	(7,307)	17,913,492	4,503,350	22,416,842
Profit	-	-	-	-	1,169,204	-	-	-	-	1,169,204	458,230	1,627,434
Other comprehensive income	-	-	-	-	-	(60,419)	30,506	(29,913)	-	(29,913)	12,248	(17,665)
Total comprehensive income	-	-	-	-	1,169,204	(60,419)	30,506	(29,913)	-	1,139,291	470,478	1,609,769
Appropriation and distribution of retained earnings:												
Legal reserve appropriated	-	-	194,607	-	(194,607)	-	-	-	-	-	-	-
Reversal of special reserve	-	-	-	(12,651)	12,651	-	-	-	-	-	-	-
Cash dividends of ordinary share	-	-	-	-	(1,560,534)	-	-	-	-	(1,560,534)	-	(1,560,534)
Changes in ownership interests in subsidiaries	-	20,963	-	-	-	-	-	-	-	20,963	(20,963)	-
Share-based payments transactions	-	37,806	-	-	-	-	-	-	-	37,806	84,324	122,130
Treasury shares transferred to employees	-	-	-	-	-	-	-	-	7,280	7,280	-	7,280
Cancellation of treasury shares	(9)	(18)	-	-	-	-	-	-	27	-	-	-
Changes in non-controlling interests	-	-	-	-	-	-	-	-	-	-	(11,488)	(11,488)
Balance at December 31, 2025	$ 1,212,536	8,603,298	1,570,604	14,272	6,201,773	60,640	(104,825)	(44,185)	-	17,558,298	5,025,701	22,583,999

See accompanying notes to consolidated financial statements.

(English Translation of Consolidated Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

		2025	2024
Cash flows from operating activities:			
Profit before tax	$	1,852,220	2,815,930
Adjustments:			
Adjustments to reconcile profit or loss:			
Depreciation expense		445,338	461,718
Amortization expense		207,362	171,593
Expected credit loss		424	76
Net gain on financial assets or liabilities at fair value through profit or loss		(94,051)	(40,340)
Interest expense		8,526	8,047
Interest income		(350,078)	(262,106)
Dividend income		(302)	(185)
Compensation cost of share-based payment transaction		122,130	104,738
Loss (gain) on disposal of property, plant and equipment		10,234	(580)
Impairment loss on non-financial assets		1,607	-
Impairment loss and disposal loss on inventory		68,492	91,279
Total adjustments to reconcile profit or loss		419,682	534,240
Changes in operating assets and liabilities:			
Decrease in finance lease payment receivable		-	11,177
Decrease (increase) in accounts receivable		547,039	(1,091,002)
Increase in other receivables		(388,532)	(28,206)
Decrease (increase) in inventories		347,167	(625,851)
Decrease (increase) in prepayments and other current assets		209,196	(385,376)
Increase in other non-current assets		(85,205)	(69,173)
(Decrease) increase in current contract liabilities		(12,775)	3,455
(Decrease) increase in accounts payable		(351,187)	417,285
(Decrease) increase in other payable		(104,555)	274,037
Decrease in current provisions		(19,737)	(24,118)
(Decrease) increase in other current liabilities		(1,875)	1,739
Total changes in operating assets and liabilities		139,536	(1,516,033)
Cash inflow generated from operations		2,411,438	1,834,137
Interest received		380,070	59,057
Interest paid		(5,071)	(5,662)
Income taxes paid		(227,015)	(656,107)
Net cash flows from operating activities		2,559,422	1,231,425
Cash flows from investing activities:			
Acquisition of financial assets at fair value through other comprehensive income		(109,681)	(1,428,582)
Acquisition of financial assets at fair value through profit or loss		(8,133,884)	(11,037,613)
Proceeds from disposal of financial assets at fair value through profit or loss		9,773,593	12,962,019
Increase in financial assets at amortized cost		(933,599)	(378,560)
Acquision of property, plant and equipment		(390,316)	(433,111)
Proceeds from disposal of property, plant and equipment		5	1,544
Acquisition of intangible assets		(177,420)	(300,828)
(Increase) decrease in refundable deposits		(403,809)	335,701
Cash dividends received		302	185
Net cash flows used in investing activities		(374,809)	(279,245)
Cash flows from financing activities:			
(Decrease) increase in guarantee deposits received		(589)	173,963
Payment of lease liabilities		(46,078)	(47,187)
Cash dividends paid		(1,560,534)	(1,288,127)
Proceeds from transfer of treasury shares to employees		7,280	851
Change in non-controlling interests		(11,488)	(243,016)
Net cash flows used in financing activities		(1,611,409)	(1,403,516)
Effect of exchange rate changes on cash and cash equivalents		(27,081)	297,245
Net Increase (decrease) in cash and cash equivalents		546,123	(154,091)
Cash and cash equivalents at the beginning of period		1,779,772	1,933,863
Cash and cash equivalents at the end of period	$	**2,325,895**	**1,779,772**

See accompanying notes to consolidated financial statements.

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Independent Auditors' Report

To the Board of Directors
Fitipower Integrated Technology Inc.:

Opinion

We have audited the financial statements of Fitipower Integrated Technology Inc.(" the Company"), which comprise the balance sheet as of December 31, 2025 and 2024, the statement of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the financial statements, including a summary of material accounting policies.

In our opinion, based on our audits and the report of another auditor (please refer to Other Matter paragraph), the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the report of another auditor, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Other Matter

We did not audit the financial statements of JADARD TECHNOLOGY INC. and its subsidiaries for the year ended December 31, 2024, which represented investment in another entity accounted for using the equity method of the Company. Those statements were audited by other independent auditors, whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for JADARD TECHNOLOGY INC. and its subsidiaries for the year ended December 31, 2024, is based solely on the report of another auditor. The investment in JADARD TECHNOLOGY INC. and its subsidiaries accounted for using the equity method constituting 25.85% of total assets at December 31, 2024, and the related share of profit of subsidiaries, associates and joint ventures accounted for using the equity method constituting 30.53% of total profit before tax for the years then enden.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

1. Inventory valuation

   Refer to Note 4(g) for accounting policy on inventory, Note 5 for accounting estimations and assumption uncertainty of inventory valuation, and Note 6(e) for the disclosure of inventories.

   Description of key audit matter:

   Inventories are measured at the lower of cost and net realizable value. Due to the rapid changes in the environment and the continuous updating of production technology, there is a risk that the original products may become obsolete or no longer meet the market demand. The demand for and prices of the related products may fluctuate, and the estimation of the net realizable value of inventories depends on the subjective judgment of the management of the Company. Therefore, the valuation of inventories has been identified as a key audit matter.

   How the matter was addressed in our audit:

   For the valuation of the inventories, we understand the Company's policy on the write-down of inventories and evaluate whether the methods and assumptions used to provide an allowance for the write-down of inventories are reasonable. Also, we obtain the calculation details of the provision for the write-down of inventories, and check whether those details are consistent with the accounting records. In addition, we performed procedures including sampling to examine the accuracy of inventory aging report and the net realizable value report.

2. Revenue recognition

   Refer to Note 4(n) for accounting policy of revenue recognition and Note 6(r) for the details of sales revenue.

   Description of key audit matter:

   The major business activities of the Company are the manufacture and sale of integrated circuits. The Company also offers research and development services with respect to the products presented above. Revenue is the key indicator to evaluate the performance by investors and management, and thus, needs significant attention in our audit.

   How the matter was addressed in our audit:

   We understand the main revenue types and transaction conditions, and evaluate the accuracy of the period of revenue recognition; check the sales contracts of major sales objects, and test the Company's internal control methods regarding shipment operations and revenue recognition processes; perform trend analysis of the ten largest customers, so as to assess whether there is any material abnormality; select shipments for a period before and after the balance sheet date of the Company, and check relevant documents and forms to determine whether the sales revenue is included in the appropriate period of the financial statements.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company' s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor' s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor' s report. However, future events or conditions may cause the Company to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on this financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Hsiao, Pei-Ju and Lee, Fang-Yi.

KPMG

Taipei, Taiwan (Republic of China)
March 5, 2026

Notes to Readers

The accompanying parent company only financial statements are intended only to present the statement of financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and parent company only financial statements, the Chinese version shall prevail.

(English Translation of Parent Company Only Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC.

Balance Sheets

December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

		December 31, 2025		December 31, 2024	
	Assets	**Amount**	**%**	**Amount**	**%**
	Current assets:				
1100	Cash and cash equivalents(note (6)(a))	$ 312,337	2	422,045	2
1110	Current financial assets at fair value through profit or loss(notes (6)(b) and (13))	5,140,720	26	6,880,136	34
1170	Accounts receivable, net(note (6)(d))	1,959,244	10	2,279,753	11
1180	Accounts receivable due from related parties, net(notes (6)(d) and (7))	3,332	-	-	-
1200	Other receivables, net(note (7))	66,293	-	39,626	-
1220	Current tax assets	46,678	-	-	-
130X	Inventories, net(note (6)(e))	1,079,709	6	1,381,063	7
1410	Prepayments and other current assets(note (6)(f))	12,080	-	18,672	-
		8,620,393	44	11,021,295	54
	Non-current assets:				
1510	Non-current financial assets at fair value through profit or loss(note (6)(b))	626,761	3	460,351	2
1517	Non-current financial assets at fair value through other comprehensive income(note (6)(c))	101,087	1	10,198	-
1550	Investments accounted for using equity method, net(notes (6)(g)and (13))	9,072,620	46	7,750,421	38
1600	Property, plant and equipment(note (6)(h))	663,591	3	567,666	3
1755	Right of use assets(note (6)(i))	53,220	-	81,267	-
1780	Intangible assets(note (6)(j))	115,667	1	127,676	1
1840	Deferred tax assets(note (6)(n))	18,920	-	21,869	-
1900	Other non-current assets(note (6)(k))	311,923	2	331,155	2
		10,963,789	56	9,350,603	46
	Total assets	**$ 19,584,182**	**100**	**20,371,898**	**100**

		December 31, 2025		December 31, 2024	
	Liabilities and Equity	**Amount**	**%**	**Amount**	**%**
	Current liabilities:				
2120	Current financial liabilities at fair value through profit or loss (note (6)(b))	$ 8,549	-	10,158	-
2130	Current contract liabilities(note (6)(r))	10,632	-	13,330	-
2170	Notes and accounts payable(note (7))	941,470	5	1,328,951	7
2200	Other payables(note (7))	684,084	3	700,392	4
2230	Current tax liabilities	-	-	58,991	-
2250	Current provisions	-	-	19,737	-
2280	Current lease liabilities(note (6)(l))	23,993	-	33,641	-
2300	Other current liabilities	12,541	-	14,115	-
		1,681,269	8	2,179,315	11
	Non-Current liabilities:				
2570	Deferred tax liabilities(note (6)(n))	294,135	2	206,890	1
2580	Non-current lease liabilities(note (6)(l))	30,290	-	48,492	-
2630	Long-term deferred revenue	6,845	-	9,775	-
2645	Guarantee deposits received	13,345	-	13,934	-
		344,615	2	279,091	1
	Total liabilities	2,025,884	10	2,458,406	12
	Equity attributable to owners of parent:(notes 6(o) and (p))				
3110	Ordinary share	1,212,536	6	1,212,545	6
3200	Capital surplus	8,603,298	44	8,544,547	42
	Retained earnings:				
3310	Legal reserve	1,570,604	8	1,375,997	7
3320	Special reserve	14,272	-	26,923	-
3350	Unappropriated retained earnings	6,201,773	32	6,775,059	33
		7,786,649	40	8,177,979	40
3400	Other equity	(44,185)	-	(14,272)	-
3500	Treasury shares	-	-	(7,307)	-
	Total equity	17,558,298	90	17,913,492	88
	Total liabilities and equity	**$ 19,584,182**	**100**	**20,371,898**	**100**

See accompanying notes to parent company only financial statements.

(English Translation of Parent Company Only Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC.

Statements of Comprehensive Income

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars , Except for Earnings Per Common Share)

		2025		2024	
		Amount	%	Amount	%
4000	**Operating revenue(notes (6)(r) and (7))**	$ 8,462,362	100	9,789,156	100
5000	**Operating costs(notes (6)(e), (k), (7) and (12))**	5,488,238	65	6,263,231	64
5900	**Gross profit from operations**	2,974,124	35	3,525,925	36
	Operating expenses:(notes (6)(j), (k), (l), (m), (p), (s), (7) and (12))				
6100	Selling expenses	216,848	3	221,071	2
6200	Administrative expenses	270,896	3	253,097	3
6300	Research and development expenses	1,859,537	22	1,700,191	17
		2,347,281	28	2,174,359	22
6900	**Net operating income**	626,843	7	1,351,566	14
	Non-operating income and expenses:(notes (6)(b), (g), (l), (t) and (7))				
7100	Interest income	34,138	-	11,798	-
7010	Other income	55,470	1	11,753	-
7020	Other gains and losses	6,586	-	138,140	1
7050	Finance costs	(1,332)	-	(1,589)	-
7070	Share of profit of associates and joint ventures accounted for using equity method	589,298	7	676,802	7
		684,160	8	836,904	8
7900	**Profit before income tax**	1,311,003	15	2,188,470	22
7950	Less: Income tax expenses(note (6)(n))	141,799	1	242,396	2
8000	**Profit**	1,169,204	14	1,946,074	20
8300	**Other comprehensive income: (note (6)(n) and (o))**				
8310	**Components of other comprehensive income (loss) that will not be reclassified to profit or loss**				
8316	Unrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income	(8,390)	-	(4,132)	-
8330	Share of other comprehensive income (loss) of subsidiaries accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss	10,671	-	(9,028)	-
8349	Less: Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	(319)	-	-	-
	Components of other comprehensive income (loss) that will not be reclassified to profit or loss	2,600	-	(13,160)	-
8360	**Components of other comprehensive income (loss) that will be reclassified to profit or loss**				
8361	Exchange differences on translation of foreign financial statements	(75,615)	(1)	175,058	1
8380	Share of other comprehensive income (loss) of subsidiaries accounted for using equity method, components of other comprehensive income that will be reclassified to profit or loss	27,906	-	(114,239)	(1)
8399	Less: Income tax related to components of other comprehensive income that will be reclassified to profit or loss	(15,196)	-	35,008	-
	Components of other comprehensive income (loss) that will be reclassified to profit or loss	(32,513)	(1)	25,811	-
	Other comprehensive income	(29,913)	(1)	12,651	-
8500	**Total comprehensive income (after tax)**	**$ 1,139,291**	**13**	**1,958,725**	**20**
	Earnings per share (expressed in dollars)(note (6)(q))				
9750	Basic earnings per share	**$**	**9.65**		**16.08**
9850	Diluted earnings per share	**$**	**9.60**		**16.00**

See accompanying notes to parent company only financial statements.

(English Translation of Parent Company Only Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC.

Statements of Changes in Equity

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

			Retained earnings			Total other equity interest				
	Ordinary shares	Capital surplus	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange differences on translation of foreign financial statements	Unrealized gains (losses) on financial assets measured at fair value through other comprehensive income	Total other equity interest	Treasury shares	Total equity
Balance at January 1, 2024	$ 1,212,545	8,621,547	1,160,976	28,704	6,330,352	(18,991)	(7,932)	(26,923)	(8,158)	17,319,043
Profit	-	-	-	-	1,946,074	-	-	-	-	1,946,074
Other comprehensive income	-	-	-	-	-	140,050	(127,399)	12,651	-	12,651
Total comprehensive income	-	-	-	-	1,946,074	140,050	(127,399)	12,651	-	1,958,725
Appropriation and distribution of retained earnings:										
Legal reserve appropriated	-	-	215,021	-	(215,021)	-	-	-	-	-
Reversal of special reserve	-	-	-	(1,781)	1,781	-	-	-	-	-
Cash dividends of ordinary share	-	-	-	-	(1,288,127)	-	-	-	-	(1,288,127)
Changes in ownership interests in subsidiaries	-	(85,736)	-	-	-	-	-	-	-	(85,736)
Share-based payment transactions	-	8,736	-	-	-	-	-	-	-	8,736
Treasury shares transferred to employees	-	-	-	-	-	-	-	-	851	851
Balance at December 31, 2024	1,212,545	8,544,547	1,375,997	26,923	6,775,059	121,059	(135,331)	(14,272)	(7,307)	17,913,492
Profit	-	-	-	-	1,169,204	-	-	-	-	1,169,204
Other comprehensive income	-	-	-	-	-	(60,419)	30,506	(29,913)	-	(29,913)
Total comprehensive income	-	-	-	-	1,169,204	(60,419)	30,506	(29,913)	-	1,139,291
Appropriation and distribution of retained earnings:										
Legal reserve appropriated	-	-	194,607	-	(194,607)	-	-	-	-	-
Reversal of special reserve	-	-	-	(12,651)	12,651	-	-	-	-	-
Cash dividends of ordinary share	-	-	-	-	(1,560,534)	-	-	-	-	(1,560,534)
Changes in equity of associates and joint ventures accounted for using equity method	-	6,570	-	-	-	-	-	-	-	6,570
Changes in ownership interests in subsidiaries	-	20,963	-	-	-	-	-	-	-	20,963
Share-based payment transactions	-	31,236	-	-	-	-	-	-	-	31,236
Treasury shares transferred to employees	-	-	-	-	-	-	-	-	7,280	7,280
Cancellation of treasury shares	(9)	(18)	-	-	-	-	-	-	27	-
Balance at December 31, 2025	**$ 1,212,536**	**8,603,298**	**1,570,604**	**14,272**	**6,201,773**	**60,640**	**(104,825)**	**(44,185)**	**-**	**17,558,298**

See accompanying notes to parent company only financial statements.

(English Translation of Parent Company Only Financial Statements Originally Issued in Chinese)

FITIPOWER INTEGRATED TECHNOLOGY INC.

Statements of Cash Flows

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

	2025	2024
Cash flows from operating activities:		
Profit before tax	$ 1,311,003	2,188,470
Adjustments:		
Adjustments to reconcile profit or loss:		
Depreciation expense	274,179	247,383
Amortization expense	176,823	139,919
Net gain on financial assets or liabilities at fair value through profit or loss	(54,313)	(28,571)
Interest expense	1,332	1,589
Interest income	(34,138)	(11,798)
Dividend income	(302)	(185)
Compensation cost of share-based payment transaction	31,236	8,736
Share of gain of subsidiaries accounted for using equity method	(589,298)	(676,802)
Loss (gain) on disposal of property, plan and equipment	850	(384)
Impairment loss and disposal loss on inventory	20,499	53,460
Loss on disposal of investments	7,888	-
Impairment loss on non-financial assets	1,607	-
Realized profit on from sales	(2,930)	(2,930)
Total adjustments to reconcile profit or loss	(166,567)	(269,583)
Changes in operating assets and liabilities:		
Decrease in finance lease payment receivable	-	11,177
Decrease (increase) in accounts receivable	317,177	(262,106)
Increase in other receivables	(25,269)	(10,832)
Decrease (increase) in inventories	280,855	(437,136)
Decrease (increase) in prepayments and other current assets	6,592	(6,789)
Increase in other non-current assets	(53,965)	(60,755)
(Decrease) increase in current contract liabilities	(2,698)	5,205
(Decrease) increase in accounts payable	(387,481)	242,604
(Decrease) increase in other payable	(14,977)	103,161
Decrease in current provisions	(19,737)	(24,118)
(Decrease) increase in other current liabilities	(1,574)	490
Total changes in operating assets and liabilities	98,923	(439,099)
Cash inflow generated from operations	1,243,359	1,479,788
Interest received	34,238	11,599
Interest paid	(1,332)	(1,589)
Income taxes paid	(142,077)	(588,532)
Net cash flows from operating activities	1,134,188	901,266
Cash flows from investing activities:		
Acquisition of financial assets at fair value through other comprehensive income	(99,279)	-
Acquisition of financial assets at fair value through profit or loss	(7,662,027)	(9,871,180)
Proceeds from disposal of financial assets at fair value through profit or loss	9,287,737	12,646,518
Acquisition of investments accounted for using equity method	(758,703)	(2,008,192)
Proceeds from liquidation refund of investments accounted for using equity method	2,884	-
Acquision of property, plant and equipment	(335,670)	(220,413)
Proceeds from disposal of property, plant and equipment	5	384
Decrease in refundable deposits	73,338	205,027
Acquisition of intangible assets	(166,421)	(225,215)
Cash dividends received	4,284	5,359
Net cash flows from investing activities	346,148	532,288
Cash flows from financing activities:		
(Decrease) increase in guarantee deposits received	(589)	884
Payment of lease liabilities	(36,201)	(37,613)
Cash dividends paid	(1,560,534)	(1,288,127)
Proceeds from transfer of treasury shares to employees	7,280	851
Net cash flows used in financing activities	(1,590,044)	(1,324,005)
Net (decrease) increae in cash and cash equivalents	(109,708)	109,549
Cash and cash equivalents at the beginning of period	422,045	312,496
Cash and cash equivalents at the end of period	**$ 312,337**	**422,045**

See accompanying notes to parent company only financial statements.

Attachment 6

Fitipower Integrated Technology Inc.
2025 Earnings Distribution Plan

Unit: NT$

Item	Amount
Net income after tax for 2025	1,169,204,083
Less: Appropriation to legal reserve (10%)	(116,920,408)
Less: Appropriation to special reserve	(29,913,055)
Distributable earnings for 2025	1,022,370,620
Add: Unappropriated earnings from prior years	5,032,568,955
Total distributable earnings as of the end of 2025	6,054,939,575
Distribution Items:	
Cash dividends to shareholders (NT$7.72 per share) (Note)	(924,497,815)
Unappropriated earnings at year-end	5,130,441,760

Note: As of April 2, 2026, the Company had 119,753,603 issued and outstanding shares, which were used as the basis for the above calculation.

Chairperson: Manager: Accounting Supervisor:

Attachment 7

Fitipower Integrated Technology Inc.
Details of Lifting Non- Competition Restrictions on Directors

Name of Directors Approved to Engage in Competing Activities	Approved Period for Engaging in Competing Activities	Approved Competing Businesses	
		Company Name	Position
WANG, TIEN-HAO	During their tenure as directors of the Company	Corex Materials Corporation	Director
		Baichuan Capital Limited	Representative of Corporate Director
		Crystalvue Medical Corporation	Representative of Corporate Director
CHEN, CHWAN-NAN	During their tenure as directors of the Company	Meta Platforms, Inc.	Director of Ecosystems and Partnerships