

## FITIPOWER INTEGRATED TECHNOLOGY INC

### Biodiversity and No Deforestation Policy

Fitipower Integrated Technology Inc. and its subsidiaries (hereinafter referred to as "Fitipower") uphold the vision of "Environmental Symbiosis." In addition to actively promoting green innovation and climate change mitigation measures, Fitipower recognizes that ecosystem and biodiversity conservation are key components of achieving environmental sustainability. Therefore, Fitipower responds to the United Nations Convention on Biological Diversity and the Sustainable Development Goals (SDGs) by supporting biodiversity conservation in its operations and in collaboration with stakeholders.

#### Commitment

Fitipower is committed to achieving No Net Loss (NNL) and Zero Net Deforestation by 2040. Furthermore, the company strives to achieve Net Positive Impact (NPI) through strategies such as Avoidance, Minimization, Offsetting, and Conservation Gains.

#### Strategic Actions

- Avoid locating operations or facilities in globally or nationally designated biodiversity-sensitive hotspots to prevent negative impacts on protected forests and species.
- In cases where mergers, acquisitions, or other uncontrollable business activities result in operations being located in biodiversity-sensitive hotspots, conduct comprehensive biodiversity risk assessments and monitoring. Develop and implement mitigation and offset measures to achieve No Net Loss.
- Continuously enhance resource efficiency and recycling, strengthen pollution prevention measures, and mitigate the negative ecological impacts of operations.
- Practice responsible procurement of wood-related products used in operations, such as sourcing FSC-certified products.
- Require suppliers to adhere to biodiversity protection and no deforestation principles, incorporating these requirements into the Supplier Code of Conduct.
- Support the United Nations Convention on Biological Diversity and other significant domestic and international initiatives, staying informed about biodiversity developments and planning long-term strategies.
- Collaborate with governments, non-profit organizations, academic institutions, and other external bodies to jointly advance initiatives related to ecological and biodiversity conservation.
- Enhance stakeholders' and the public's awareness of biodiversity and ecological conservation through meetings, training programs, exhibitions, and publications.
- Regularly disclose the implementation of biodiversity and no deforestation policies through sustainability reports and the company website.



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Young Lin  
Chairman and Sustainability Committee Chair  
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