

## FITIPOWER INTEGRATED TECHNOLOGY INC.

### Sustainability Policy

Apart from pursuing profit growth and business expansion, Fitipower Integrated Technology Inc. and its subsidiaries value the needs and expectations of stakeholder groups including employees, shareholders/investors, customers, suppliers/contractors, the public, and government institutions, and capture current or future ESG risks and opportunities to march toward the sustainable future with stakeholders.

#### Our Mission and Commitment

- Value Co-creation

Adhering to sustainable operations, by innovating management, marketing, and technology, we constantly enhance market competitiveness, provide new and high-tech products and services integrating social wellbeing and environmental protection to realize our brand vision: Drive your heart, Power your life.

- Responsibility Sharing

Under the premise of legal compliance and ethical corporate management, we will continue to strengthen the assessment and response of operational risks and opportunities; optimize external communication channels; establish a convenient, quick, accurate, and secure information network; and implement effective stakeholder communication and engagement to develop the core literacy and attitude required for sustainable development.

- Partner Co-prosperity

In the after-sales service, quality, and safety of products, we seek total satisfaction and recognition of both customers and users. In employee human rights, integrity and ethics, and environmental protection, we further request for the development of a sustainable partnership with ESG interdependency with the supply chain.

- Labor-Management Common Good

To ensure respect and dignity for employees, we care for employees and provide them with a quality, safe, and healthy work environment, value talent management and employee care, and attract worldwide elite talents to grow with the company.

- Social Inclusion

By integrating corporate and employee resources, we actively engage in social contribution activities such as care for vulnerable groups and seed cultivation to show our corporate influence to promote social harmony and inclusion.

- Environmental Symbiosis

In response to the challenge of international environmental issues, such as climate change, we enhance our capacity in resource utilization and pollution prevention in operations with a green, innovative vision, engage in the promotion of green office and green manufacturing, and lower the environmental impact of products throughout their lifecycle to cultivate green economic opportunities for the company.



Young Lin, Chairman and Sustainability Committee Chair  
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