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Environmental Symbiosis

4.1 Green Policy and Management Framework

4.2 Green Products

4.3 Green Office and Energy Resource Management

Corresponding Stakeholders and Material Topics



Shareholders/
Investors



Employee



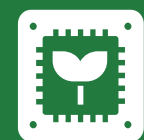
Government
Agency



Supplier



Customer



Green
Products

Policy and Response to SDGs

In response to the challenge of international environmental issues, such as climate change, we enhance our capacity in resource utilization and pollution prevention in operations with a green, innovative vision, engage in the promotion of green office and green manufacturing, and lower the environmental impact of products throughout their lifecycle to cultivate green economic opportunities for the company.



4.1Green Policy and Management Framework

🎯 Goals✔️ Achieved

2024 Goals

- Maintain ISO 14001 certification effectiveness ✔️
- Publication of the Biodiversity and No Deforestation Policy ✔️

Short-term Goals (2025-2026)

- Publish the TCFD independent report (2025)

Medium to Long-term Goals (2027-2030)

- Conduct related information disclosure following IFRS S2 framework (2028)
- Integrate TNFD framework disclosure in sustainability reporting (2030)

🔍 Evaluation Indicators

- International standard management system certifications
 - Implementation of mainstream disclosure frameworks
- Customer
 - Employee
 - Investor/Shareholder

🏢 Responsibilities

- Administrative Management Unit
- Sustainability Unit

👤 Key Stakeholders

- Government Agency

💬 Communication Mechanism

- Please refer to the “[Key Stakeholders Communication Comparison Table](#)” and match it with the key stakeholders mentioned above.

Since the publication of the "[Fitipower Sustainability Policy](#)" in 2021 as the overall guiding principle for the Company's sustainable operations, Fitipower has continuously deepened its sustainability governance framework, focusing on advancing environmental sustainability and green operations. Following approval by the Sustainability Committee, we have successively published our "Environmental, Health, and Safety Policy" and further expanded our policy coverage in 2024 by releasing the "Biodiversity and No Deforestation Policy," expressing our commitment to ecological protection, resource sustainability, and responsible supply chain management. These policies serve as important foundations for corporate operations and management practices, supported by the establishment and implementation of relevant management systems to realize policy objectives. With the establishment of the "Fitipower Environmental Foundation," we have further strengthened our internal cohesion and external influence in promoting environmental sustainability. To systematically control ESG operational risks across all dimensions, Fitipower has established "Risk Management Policy and Procedures." For detailed information, please refer to the "[Risk Management](#)" chapter of this report. In response to international trends and the investment market's heightened focus on climate issues, we actively assess the potential environmental impacts of our business activities, products, and services while strengthening our capacity to address future climate risks. Fitipower has implemented ISO 14001 Environmental Management Systems and ISO 9001 Quality Management Systems, utilizing standardized and documented processes as the core foundation for environmental risk management. Beyond ISO 14001 and ISO 9001 implementation, we continue to enhance environment-related management systems. In 2024, Fitipower further deepened environmental risk management and climate governance by formally implementing a comprehensive TCFD framework, completing identification of climate-related risks and opportunities, and further quantifying their potential financial impacts. Complete assessment results are available in our 2024 TCFD Report (published on the company website). Additionally, Fitipower has initiated greenhouse gas inventory operations based on ISO 14064-1 standards and plans to expand inventory scope to subsidiary JADARD in 2025, completing greenhouse gas inventory across the boundaries of Fitipower Group to strengthen group-wide carbon management foundations and respond to global net-zero trends and stakeholder concerns. Furthermore, comprehensive product carbon footprint inventory and nature-related financial disclosure are our next planned actions.

[🔗 Sustainability Policy](#)

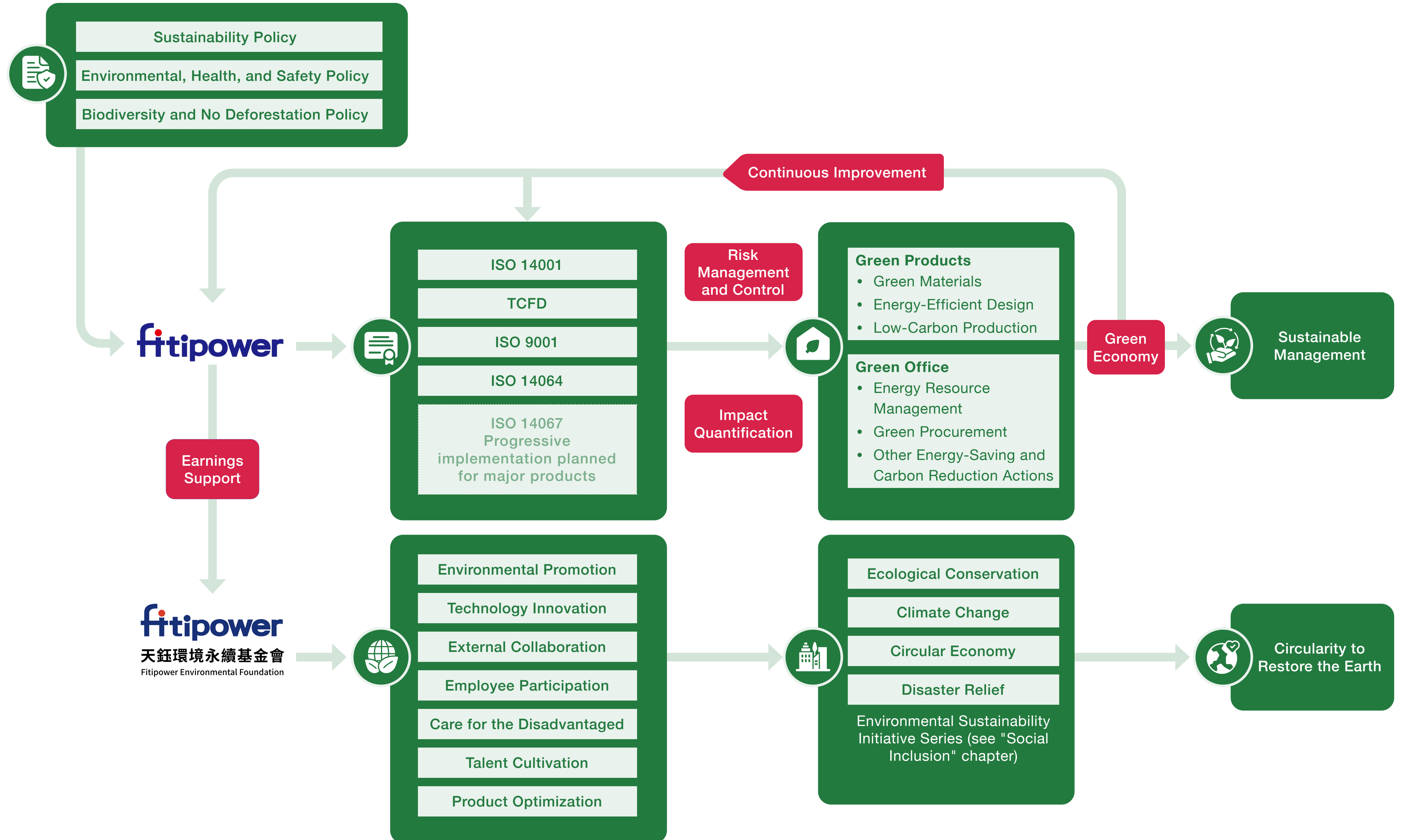
[🔗 Environmental, Health, and Safety Policy](#)

[🔗 Biodiversity and No Deforestation Policy](#)

[↓ ISO 14001 Certification](#)

[↓ ISO 14064-1 Certification](#)





I Task Force on Climate-Related Financial Disclosures

Facing increasingly severe climate change challenges, enterprises must not only pursue economic growth but actively participate in sustainability actions. According to WEF's Global Risks Report 2025, extreme climate events have been listed as the most significant long-term risk for consecutive years. Climate change has become an irreversible trend, with "climate tipping point" risks imminent. Thus, corporate acceleration of adaptation and movement toward net-zero emissions is urgent. Fitipower deeply recognizes the profound impacts of climate change on society, environment, and economy, making value chain carbon neutrality a core objective. We employ the TCFD (Task Force on Climate-related Financial Disclosures) framework for climate-related financial disclosures. In 2024, the Company conducted a comprehensive reassessment of climate risks and opportunities, including evaluating financial impacts of renewable energy costs and carbon credit market trends on carbon neutrality plans,

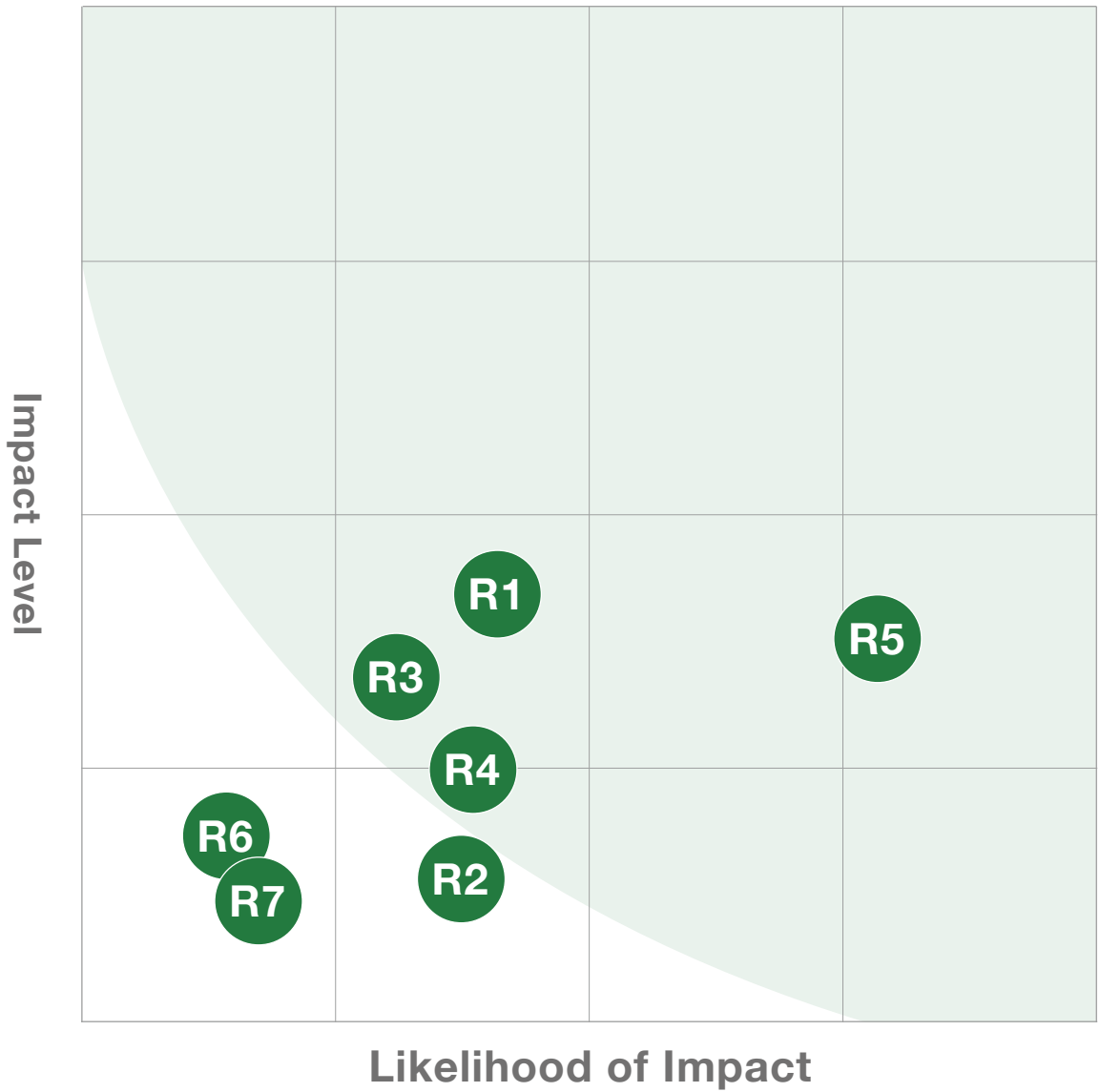
while capturing market opportunities from low-carbon products and sustainability ratings. At the same time, we further conducted scenario analysis to calculate related quantified financial impacts and develop adaptation strategies accordingly. Related analysis results are available in our annual TCFD Report (published on the Company's official website). Although Fitipower is a fabless semiconductor company with relatively low resource consumption and emissions, we actively engage in climate action, completing company-wide carbon inventory and third-party verification while planning medium to long-term carbon reduction and carbon offset strategies. Our target is to achieve Scope 1 and 2 carbon neutrality by 2035 and full-scope carbon neutrality by 2050.

 [Fitipower 2024 TCFD Report](#)

 Governance	 Strategy	 Risk Management	 Metrics and Targets
Fitipower establishes the Board of Directors as the highest supervisory body for climate governance, with a Sustainability Committee under the Board responsible for comprehensive climate-related matters, supervising climate change risks and opportunities, and formulating corresponding policies, strategies, and short, medium, and long-term objectives. The Sustainability Committee regularly tracks implementation effectiveness and reports to the Board of Directors at least annually.	Fitipower continues to establish comprehensive management systems focused on two strategic pillars : "Green Products" and "Green Office." For "Green Products," we continue to mitigate climate impacts throughout the product lifecycle. - Green Materials: Materials compliant with RoHS, REACH, HF, ENERGY STAR and other green standards for energy-efficient, non-toxic, and recyclable materials. - Energy-Efficient Design: Developing innovative products with high energy efficiency, low energy consumption, and compact design, while advancing environmentally friendly and smart living applications. - Low-Carbon Production: Collaborating with suppliers to complete comprehensive product carbon footprints and further propose emission reduction measures and targets. For "Green Office," we practice green procurement, replacing outdated low-efficiency equipment or facilities, and expanding the applications and introduction of digital systems. For detailed information, please refer to the "Green Office" chapter.	Fitipower follows the risk identification and assessment processes outlined in our "Risk Management Policy and Procedures" to conduct comprehensive analysis and internal discussions of climate-related risks and opportunities, regularly reporting implementation results to the Board of Directors to strengthen climate governance and decision-making transparency. We have incorporated climate risks into our financial impact assessment and disclosure framework and continuously review regulatory and market changes regarding climate transition risks and opportunities, adjusting management strategies and response measures as appropriate.	The following are Board-approved short, medium, and long-term goals published in 2023. For more details, please refer to our "2024 TCFD Report." - Green Standards Compliance - Greenhouse Gas Inventory (site coverage rate) - Product Carbon Footprint (product coverage rate) - Carbon Neutrality (Scope 1 & 2 by 2035; all scopes by 2050) - Green Procurement - Digital Transformation (e-management platforms and processes) - Information Disclosure (mainstream management framework implementation)

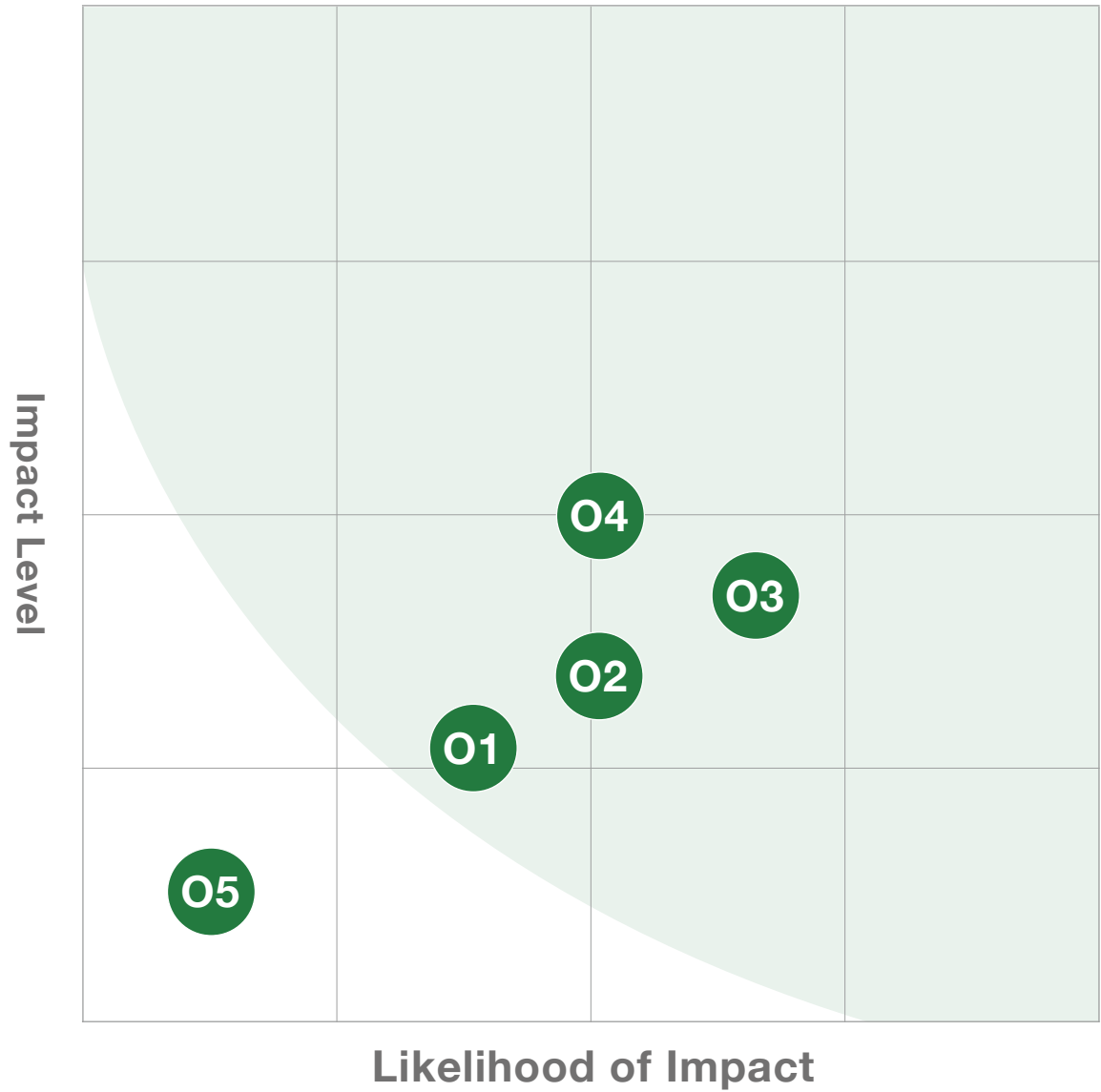
Climate Risk and Opportunity Materiality Matrix

► Climate Risk Materiality Matrix



Ranking	Material Climate Risk Indicators	
1	R5	Increased Low-Carbon Product Demand
2	R1	GHG Reduction Commitments and Requirements
3	R3	Energy Supply Instability
4	R4	Average Temperature Rise
5	R2	Emerging Climate Regulations
6	R6	Energy Supply Instability (Supply Chain)
7	R7	Drought and Water Shortage (Supply Chain)

► Climate Opportunity Materiality Matrix



Ranking	Material Climate Risk Indicators	
1	O4	Entering Emerging Markets
2	O3	R&D Expansion of Low-Carbon Products
3	O2	Investment in Transition to Improve Sustainability Ratings
4	O1	Resource Utilization Efficiency
5	O5	Climate Adaptation Solutions (Supply Chain - Wastewater Recycling and Reuse/Green Energy Construction/Energy-Saving Development)

► Material Climate Risks and Response Measures

Risk Category	Issue	Impact Description	Operational or Financial Impact	Impact Scope	Timeline	Response Measures
Transition Risk "Policy & Regulation"	GHG Reduction Commitments and Requirements	As countries propose net-zero targets and renewable energy policies, international brands respond by requiring supply chains to increase renewable energy ratios and achieve greenhouse gas reduction targets. To comply early with national policies and meet customer requirements, Fitipower will need to adopt relevant emission reduction actions and supplier engagement, and evaluate purchasing renewable energy, green electricity certificates, or carbon credits, resulting in increased operational costs.	Increased operational costs: energy, carbon reduction actions	Upstream supply chain, own operations	Long-term (5-10 years)	1. Closely monitor international trends and domestic regulatory changes, conduct corporate greenhouse gas inventory, and assess the impact of related costs on financial performance.
						2. Reference benchmark companies, establish early renewable energy and carbon credit procurement strategies, and build connections with relevant industry players.
						3. Promote green office practices, including replacing outdated equipment, implementing paperless operations, and procuring recycled consumables.
	Emerging Climate Regulations	According to the sustainability development roadmap for listed companies published by regulatory authorities, Fitipower must comply with consolidated company greenhouse gas inventory information and assurance requirements, and follow International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards for annual report preparation starting from 2029. For this purpose, Fitipower plans to begin internal education and training and information collection in the short term to proactively address regulatory disclosure obligations.	Increased operational costs	Own operations	Short-term (1-3 years)	4. Develop green manufacturing by collaborating early with major manufacturing suppliers to plan renewable energy or other energy-saving and carbon reduction transformation solutions.
						1. Arrange dedicated personnel to study relevant international standards and disclosure requirements, and establish related education and training programs to enhance overall employee professional competence.
Physical Risk "Long-Term"	Energy Supply Instability	In recent years, extreme weather has caused natural disasters affecting power equipment, or high temperatures have increased electricity demand, causing power shortages. Fitipower headquarters previously experienced large-scale power outages, causing partial communication equipment in the server room to stop operating, briefly affecting operations. Although this outage did not cause complete operational interruption, it still exposed the Company to risks of equipment damage or data loss.	Operational disruption	Own operations	Short-term (1-3 years)	2. Reference practices of benchmark companies to establish information collection and disclosure frameworks that meet stakeholder requirements and expectations.
						1. Expand uninterruptible power supply (UPS) systems and implement monthly regular facility equipment inspections and laboratory power usage monitoring to prevent problems.
						2. Although Fitipower headquarters is located in Hsinchu Science Park where large-scale power restrictions are unlikely, we still need to negotiate cooperation with power supply or energy storage vendors to quickly obtain emergency power support during outages.

fitipower Introduction and Overview 1 Value Co-Creation 2 Responsibility Sharing 3 Partner Co-prosperity 4 Environmental Symbiosis 5 Labor-Management Common Good 6 Social Inclusion Appendices 2024 Sustainability Report 066 <tr><th>Risk Category</th><th>Issue</th><th>Impact Description</th><th>Operational or Financial Impact</th><th>Impact Scope</th><th>Timeline</th><th>Response Measures</th></tr> <tr><td>Physical Risk "Long-Term"</td><td>Average Temperature Rise</td><td>Global warming increases air conditioning power consumption and equipment wear rates. Combined with aging air conditioning equipment, this not only increases electricity bills and maintenance costs but may even cause equipment damage and inability to operate normally, resulting in office overheating and affecting employee work patterns or efficiency.</td><td> - Increased operational costs: energy, equipment maintenance - Increased expenditure: equipment asset acquisition - Reduced assets: equipment damage - Operational interruption: employee inability to work </td><td>Own operations</td><td>Medium-term (3-5 years)</td><td> - Implement regular maintenance for air conditioning equipment in operational office areas and assess related asset service life, timely replacement to reduce electricity costs and equipment maintenance expenses. Additionally, install temperature control systems that can automatically shut off during non-working hours. - Evaluate feasibility of leasing instead of purchasing and equipment financing leases. </td></tr> <tr><td>Transition Risk "Market"</td><td>Increased Low-Carbon Product Demand</td><td>Global semiconductor brand manufacturers' carbon reduction commitments drive demand for low-carbon products and services from supply chains, increasing requirements for low-power consumption and high-efficiency IC products. Based on past experience, multiple customers have already requested development of lower power consumption IC chips. In response to customer needs, when developing low-carbon chips in the past, from optimized design, manufacturing, procurement, testing to complete replacement usage, the company needed to invest significant experimental time, R&D resources, and labor costs, and may face risks of yield maintenance or technical failure.</td><td> - Increased operational costs: R&D - Reduced revenue: fewer orders, lost customers </td><td>Own operations</td><td>Current (occurring)</td><td> - Research low-carbon product technology projects and assess low-carbon product costs and technology improvement risks. - Analyze low-carbon product structure and demand, collaborate and exchange technology with low-carbon industry customers in the market to confirm R&D targets and optimize technology costs. - Simplify design verification processes, reduce equipment usage, and lower R&D testing costs. </td></tr> <tr><td rowspan="2">Physical Risk "Long-Term"</td><td>Energy Supply Instability (Supply Chain)</td><td>Global warming causes high temperatures that dramatically increase air conditioning power consumption. 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► Material Climate Opportunities and Response Measures

Opportunity Category	Issue	Impact Description	Operational or Financial Impact	Impact Scope	Timeline	Response Measures
Resource Utilization Efficiency	Resource Utilization Efficiency	Implementing equipment with higher energy efficiency ratings or using environmentally friendly refrigerants not only reduces equipment wear rates and decreases electricity costs and equipment maintenance expenses, but also reduces environmental impacts from traditional refrigerants.	Cost savings: energy, equipment maintenance	Own operations	Short-term (1-3 years)	- Implement green procurement and replace outdated equipment. - Consult with competent authorities to pursue energy-saving subsidies.
Products and Services	R&D Expansion of Low-Carbon Products	In response to international carbon reduction trends, providing low-carbon products has become one of the key indicators for customers selecting suppliers. If we can lead the industry in developing low-carbon energy-efficient products, we can capture low-carbon business opportunities. Multiple Fitipower customers have committed to achieving Scope 3 reductions and have made product carbon footprint an evaluation factor in procurement decisions, increasing demand for low-carbon products. Fitipower has begun investing in the "Product Carbon Reduction Benefit Platform" in recent years, including product emission tracking records, low-carbon material selection, and process optimization, gaining first-mover advantage and competitiveness in the low-carbon demand market and expanding order opportunities to create revenue growth.	Increased revenue: more orders, new customers	Own operations, downstream customers	Current (occurring)	- Establish internal low-carbon product classification standards and management strategies, define low-carbon products for market energy-saving trends and advanced process design products (such as mobile IC, power management IC, electronic shelf labels and electronic paper display technology), prioritize management for major customers and products. - Analyze and assess feasibility of expanding existing and new products as low-carbon products. - Plan product lifecycle assessment to understand product carbon footprint. Beyond the "Product Carbon Reduction Benefit Platform" established in the design phase, complete the "Product Transportation Carbon Emission Platform" construction in the shipping phase by 2025. In the manufacturing phase, communicate and coordinate with suppliers to gradually complete carbon footprint inventory for each product.

Opportunity Category	Issue	Impact Description	Operational or Financial Impact	Impact Scope	Timeline	Response Measures
Market	Investment in Transition to Improve Sustainability Ratings	To actively practice ESG sustainable development, we rely on capital market funding support. Fitipower actively invests in sustainability transformation to improve sustainability ratings and market competitiveness, seeking institutional investor favor to become part of sustainable fund portfolios and inclusion in major sustainability indices and investment trust ETF constituent stocks, expanding diversified fundraising tools.	Value enhancement: increased asset value	Own operations	Medium-term (3-5 years)	1. Actively invest in balanced ESG development and participate in various sustainability assessments. 2. Consult with credit rating agencies to achieve credit rating upgrade objectives.
	Entering Emerging Markets	In response to climate impacts, corporate demand for climate mitigation and resilience solutions is rapidly growing. If Fitipower invests in technological innovations needed for new markets, such as electronic tag products for IoT applications and wireless energy harvesting electronic tags, providing customers with more efficient energy-saving solutions will maintain company competitiveness while exploring new customer groups and expanding product application scope, increasing revenue sources and market share. If design is successfully introduced in emerging fields, there is opportunity to enhance Fitipower's visibility and influence, strengthening reputation to attract more customers and partners. °	Increased revenue: more orders, new customers, new investment/market income	Downstream customers	Short-term (1-3 years)	1. Analyze emerging market low-carbon product projects and assess feasibility of entering emerging markets. 2. Discuss with customers and attempt to develop new product applications, such as wireless power supply logistics applications.
	Operational Resilience	In response to climate change causing increased frequency of global extreme rainfall, with more concentrated rainfall periods leading to water shortage and restriction problems during non-rainy seasons. Fitipower requires all outsourcers to establish water resource treatment and reuse facilities to increase recycled water ratios and reduce drought impacts. Simultaneously, in response to the increase in air conditioning power consumption due to high temperatures, insufficient power grid resilience, and green energy development trends, we actively advise outsourcers to establish solar power generation, replace lighting fixtures, and implement energy-saving equipment measures to ensure suppliers can maintain stable production and on-time delivery.	- Increased revenue: more orders, new customers - Enhanced resilience: improved climate adaptation capacity	Upstream supply chain, downstream customers	Short-term (1-3 years)	1. Request suppliers to develop wastewater recycling and reuse measures, regularly review water resource supply, renewable energy construction, and process energy-saving planning progress at manufacturing facilities to ensure stable production and delivery.

4.2 Green Products

 Goals

Achieved

2024 Goals

- 100% of product materials comply with RoHS, REACH, HF green standards
- Carbon assessment for 5% of main products

Short-term Goals (2025-2026)

- 100% of product materials comply with RoHS, REACH, HF green standards
- Carbon assessment for 10%/20% of main products

Medium to Long-term Goals (2027-2030)

- Carbon assessment for 100% of main products (2029-)
- 5% annual carbon reduction for main products (2030-)

 Evaluation Indicators

 Key Stakeholders

- Product compliance with green standards ratio
- Customer
 - Supplier
 - Employee

 Responsibilities

 Communication Mechanism

- Quality Control Unit
 - Administrative Management Unit
 - Information Unit
- Please refer to the “[Key Stakeholders Communication Comparison Table](#)” and match it with the key stakeholders mentioned above.

Fitipower, as a professional IC design company specializing in display driver chips and power management chips, drives the advent of green living while leading smart living through innovative products. Responding to Fitipower's vision "Leading a Smart Life · Driving Carbon Reduction Era," Fitipower continuously maintains quality and environmental management systems (ISO 9001, ISO 14001), keeps abreast of the latest international environmental regulations and regional environmental directives, meets customer green development requirements, and commits to promoting green product design. Fitipower's green product design focuses on two main design pillars: "Green Materials" and "Product Energy Efficiency." We consider potential environmental impacts during the design stage and coordinate with project development units, customers, and suppliers to reduce negative environmental impacts throughout the product lifecycle. Driven by national policies and brand customers' "net-zero transformation," beyond Fitipower's own investment in the product design stage, we also plan carbon reduction management in outsourced production and manufacturing stages. In the short term, we will gradually inventory annual carbon emissions of main products and require relevant suppliers to implement product carbon footprint and carbon inventory mechanisms (ISO 14067, ISO 14064). Medium to long-term planning requires complete product assessment scope and continuous carbon reduction measures and carbon offset actions with partners, ultimately achieving product carbon neutrality (production and manufacturing) by 2050. Additionally, in the product usage stage, we conduct relevant safety standard certifications (IEC 62368, UL 2367) for some power management chips and implement product labeling to reduce potential safety risks in product usage.

I Green Materials

To ensure 100% compliance of all product materials with relevant international standards and customer requirements, including RoHS (RoHS 2), REACH, HF, PPW, TSCA, CP 65, etc., and execute product shipping labeling, Fitipower has established "Hazardous Substance Management Procedures." Beyond requiring all supplier partners to sign the "Environmental Restricted Substances Commitment and Guarantee," the Company maintains an internal professional regulatory identification unit and personnel to address different regulatory requirements and language difficulties. Before selling to export countries, we confirm that all company products contain no prohibited or restricted hazardous substances or chemicals and comply with different countries' green directive standards. We set hazardous substance management targets in the management system (ISO 9001) annual target management table, tracking them annually in management review meetings, reviewing target achievement rates and implementation status, and formulating next year's targets. During the reporting period, no violations of relevant green standard requirements occurred. Additionally, Fitipower provides training on green standards and requirements for relevant personnel. In 2024, a total of 488 participants attended the training sessions, with total training hours of 344 hours.

Note 1 : RoHS: Restriction of Hazardous Substances Directive (EU)

Note 2 : REACH: Registration, Evaluation, Authorization, and Restriction of Chemicals (EU)

Note 3 : HF: Halogen Free (halogen-free substances)

Note 4 : PPW: Packaging and Packaging Waste Directive (EU)

Note 5 : TSCA: Toxic Substances Control Act (US)

Note 6 : CP 65: California Proposition 65 (US)

I Energy-Efficient Design

Fitipower combines its chip design integration expertise to develop modular, highly integrated, low-consumption, high-efficiency technological breakthroughs and green innovation products, significantly contributing to energy saving and carbon reduction in end electronic products. We have established a Product Carbon Reduction Benefit Platform to record energy-efficient product designs and estimate carbon reduction achievements*, enabling further development of energy-efficient products through data review and management. In 2024, based on the shipment volumes of our energy-efficient products, we estimate approximately 169,658 metric tons of carbon emissions reduction, which includes two breakthrough innovative green designs.

Note : Annual carbon reduction is calculated based on typical consumer usage pattern scenarios and product shipment volumes, using the electricity emission factor of 0.494 kg CO2e/kWh announced by the Energy Administration, Ministry of Economic Affairs (2023).)



Fitipower's Requirements for Suppliers:

- Must obtain valid certifications for ISO 9001, ISO 14001, and ISO 45001 management systems
- Provide "Fitipower Materials Composition Sheet" (including third-party test reports and SDS data sheets)
- Sign the "Environmental Restricted Substances Commitment and Guarantee"

► 2024 Green Innovation Products

Innovation Product	Energy-Saving Description
Power Management ICs	Introduced energy-saving Pulse Skip Mode, reducing switching frequency of power regulators under light load conditions to decrease switching losses and effectively save energy consumption. Combined with downstream low dropout regulator (LDO) to absorb voltage fluctuations caused by reduced switching, ensuring output stability.
EPD	Utilized innovative high-voltage circuit design technology to achieve 70V gate voltage functionality using processes originally supporting 50V, successfully applied to Electronic Paper Display (EPD) systems. This design not only breaks through process voltage limitations but also reduces manufacturing costs and energy consumption, effectively improving energy utilization efficiency and achieving energy-efficient design.

4.3 Green Office and Energy Resource Management

Goals

 Achieved

2024 Goals

- Continue shaping green office culture and implementing related measures 
- Implement ISO 14064 
- IT equipment green procurement ratio 85%
- Waste recycling rate 55% 

Short-term Goals (2025-2026)

- ISO 14064-1 third-party verification (2025)
- IT equipment green procurement ratio 88%/90%
- Non-IT equipment annual green procurement ratio 100% (2025-)
- Waste recycling rate 55%
- Waste landfill rate <5%

Medium to Long-term Goals (2027-2030)

- ISO 14064 coverage 100% (including subsidiaries), Scope 3 assessment 100%
- Achieve carbon neutrality for Scope 1 and Scope 2 by 2035 (50% by 2030 with a 10% annual increase thereafter)
- Achieve carbon neutrality for Categories 3–6 by 2050 (with a 5% annual increase starting in 2031)
- IT equipment green procurement ratio 95%
- Non-IT equipment annual green procurement ratio 100%
- Waste recycling rate 60%
- Waste landfill rate <1%

Evaluation Indicators

- Carbon emission status
- Green procurement ratio
- Energy and resource usage

Responsibilities

- Administrative Management Unit
- Information Unit

Key Stakeholders

- Government Agency
- Customer
- Supplier
- Employee

Communication Mechanism

- Please refer to the “[Key Stakeholders Communication Comparison Table](#)” and match it with the key stakeholders mentioned above.

I Energy and Carbon Management

Fitipower Group's energy sources are entirely from purchased electricity, with no self-generation or fuel use. In 2024, following ISO 14064-1 greenhouse gas inventory standards, we completed our first full-scope greenhouse gas inventory and assessment for Fitipower (including Categories 4-6), with inventory boundaries covering all operational sites. We also conducted third-party data verification for the first time to ensure accuracy and transparency of inventory results. 2024 greenhouse gas inventory results show that Fitipower's Category 1 and Category 2 total carbon emissions were 1,370.5959 metric tons of carbon dioxide equivalent (tCO₂e), with emission intensity of 0.1400 tCO₂e per million NTD revenue; Categories 3-6 total emissions were 112,243.7536 metric tons of carbon dioxide equivalent

(tCO₂e). In Fitipower Group's short-term plan, we will extend the inventory to subsidiaries to establish a group-wide carbon management foundation; medium to long-term plans include implementing carbon reduction and carbon offset strategies, committed to achieving Category 1 and 2 carbon neutrality by 2035 and full-scope carbon neutrality by 2050. We have actively promoted "Green Office Culture" for many years, gradually reducing operational carbon emissions through energy management, green procurement, and daily energy usage optimization. In the future, we will continue strengthening energy management efficiency and evaluate computer room energy-saving renovation projects to further improve overall energy usage efficiency and fulfill low-carbon operational commitments.

► Fitipower Group Power Usage

Item	2021	2022	2023	2024
Electricity (GJ)	7,385.147	9,749.636	9,513.614	10,048.064
Energy Intensity (GJ/NT\$ million)	0.323	0.495	0.584	0.523

Note : Data scope covers all operational sites of Fitipower Group

► Fitipower Greenhouse Gas Emissions

Item	Emissions (tCO ₂ e)	Emission Ratio (%)
Category 1: Direct GHG emissions	245.3083	0.22%
Category 2: Indirect GHG emissions from imported energy	1,125.2877	0.99%
Category 3: Indirect GHG emissions from transportation	3,897.4183	3.43%
Category 4: Indirect GHG emissions from products used by the organization	108,346.3353	95.36%
Category 5: Indirect GHG emissions from use of the organization's products	No inventory check was conducted following materiality assessment.	Not applicable
Category 6: Indirect GHG emissions from other sources	Not applicable	Not applicable
Total Emissions	113,614.349	100%

Note 1 : Information scope covers all operational sites of Fitipower

Note 2 : Category 3 data covers "upstream raw material transportation and distribution," "employee commuting," and "downstream product transportation and distribution"; Scope 4 data includes "purchased products and services" and "waste disposal and transportation"

Note 3 : The materiality threshold is 5%



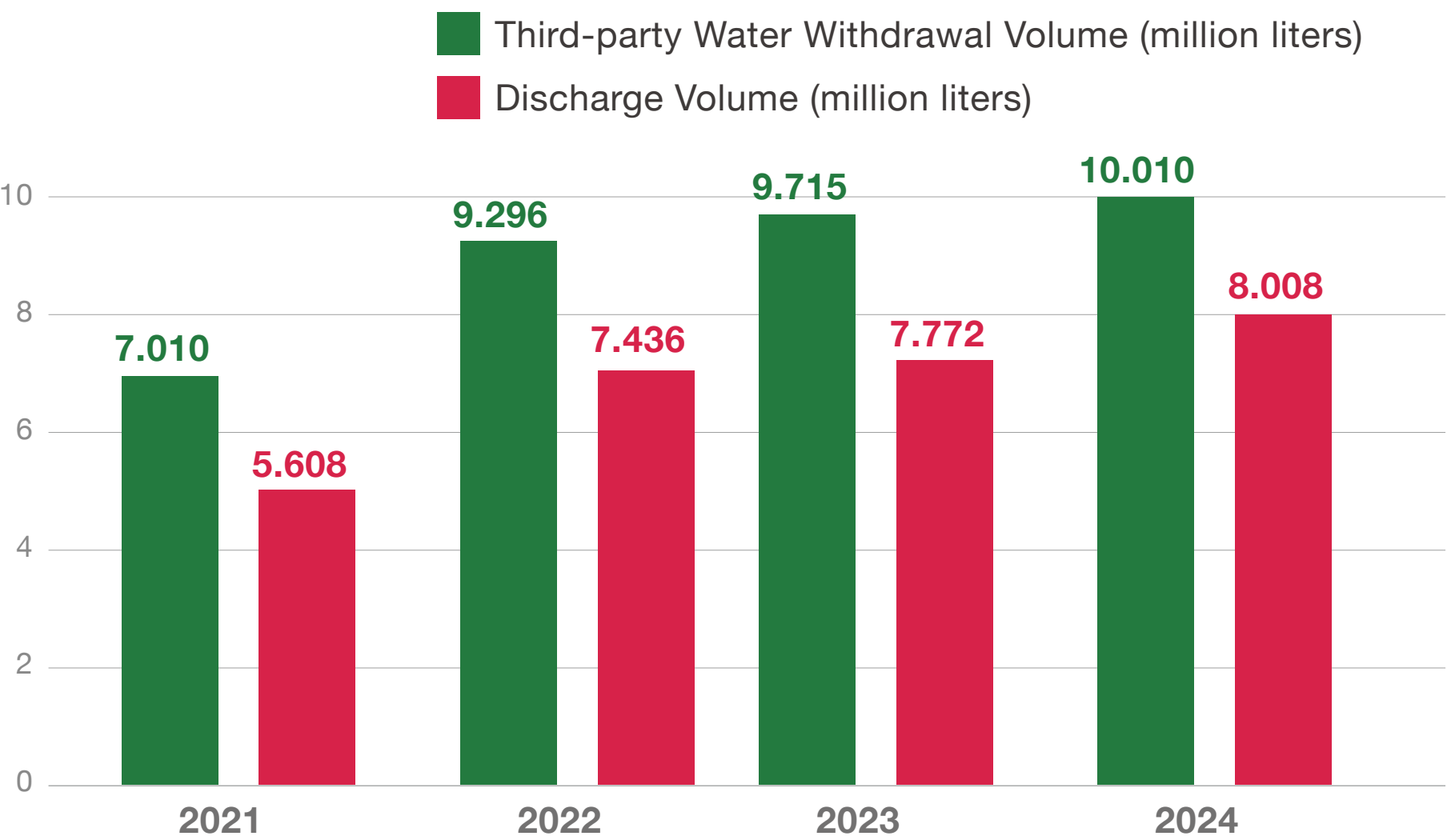
Initiatives to Promote Green Office Culture

- Equipment replacement projects (such as upgrading office area lighting to LED energy-efficient fixtures)
- IT equipment procurement complying with green certifications (2024 green procurement ratio was 52%)
- To save office paper usage, in addition to promoting second-hand paper reuse, gradually implementing online approval systems to replace document operations and digitizing payroll statement systems
- Adopting online materials as the principle for regular training courses
- Simultaneously promoting office greening programs
- Actively implementing waste sorting and resource recycling
- For employee lunch meals, also providing diverse vegetarian meals, fruit meals, etc., taking care of employee dietary health while reducing CO₂ emissions

I Water Resource Management

According to research published by the World Resources Institute (WRI), an American environmental think tank, in 2024, over one-fifth of the global population lives in areas with extremely high water stress. Uneven water resource distribution and increasingly competitive usage pose potential risks to corporate operations. Analysis using WRI's Aqueduct Water Risk Atlas tool shows that all Fitipower Group operational sites are not located in areas with high water stress risk or above. Although Fitipower is positioned in relatively favorable water conditions and does not engage in manufacturing operations, we still regularly monitor water usage to effectively understand impacts during water shortage periods. In 2024, the total water withdrawal for the Group was 10.01 million liters, all sourced from third-party supplied tap water (Taiwan Water Corporation). To ensure everyone has access to usable and sustainably managed water resources, we continuously educate employees on water conservation and procure water-saving certified equipment. In the future, we will plan appropriate water recycling actions based on water usage conditions.

► Water Withdrawal and Discharge



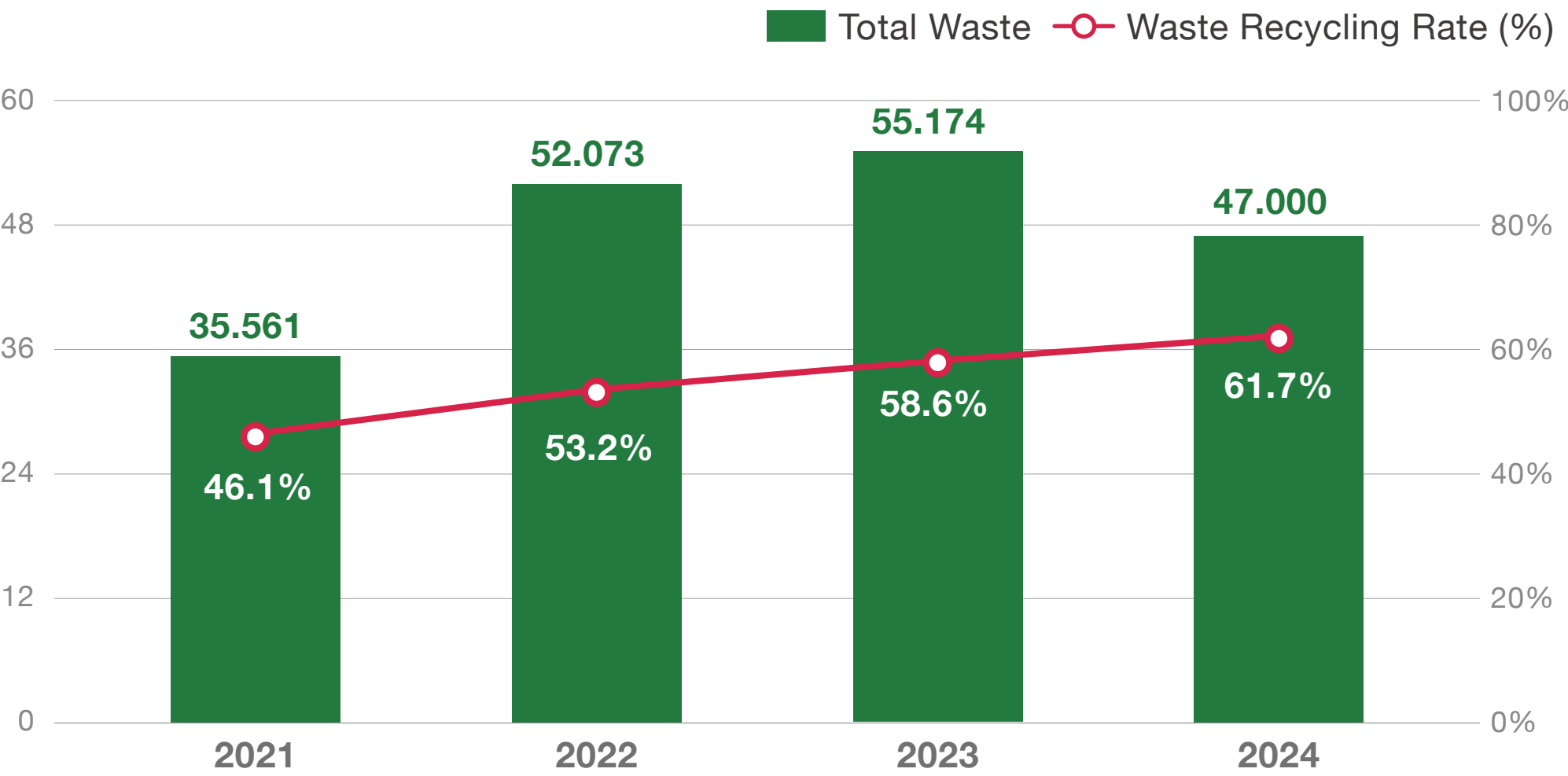
Note 1 : The aforementioned information scope covers Fitipower Group (including subsidiaries)

Note 2 : Based on industrial park wastewater pricing regulations, discharge volume equals 80% of water usage

I Waste Management

Fitipower Group adheres to the 4R circular economy principles (Reduce, Reuse, Recycle, Recovery) as the foundation for waste generation and control. We maintain strict control mechanisms for waste streams to ensure proper disposal and compliance with local regulations. In Taiwan, electronic component waste, scraps, and defective products (including wafers and packaging materials) generated during company operations are stored in on-site temporary storage areas per waste management plans and disposed of through qualified contractors with online reporting. Other cardboard recycling and municipal waste are properly classified and handled by industrial park cleaning teams for recycling and subsequent processing. In China, waste consists entirely of office-generated garbage, handled by the building management committee through qualified contractors. During 2024, no pollution leaks or environmental penalty incidents occurred. Total waste generation was approximately 47 metric tons, with an overall recycling rate of 61.7% (3.1% improvement from the previous year), achieving annual targets. Beyond continuing to promote source reduction and internal waste recycling, Fitipower utilizes green innovation technology and collaborates with the entire supply chain to avoid hazardous substance use and reduce raw material consumption, minimizing production environmental impact and implementing circular economy principles.

► Recent Waste Generation and Recycling Performance (Unit: Metric Tons)



Note 1 : Information scope covers Fitipower Group (including subsidiaries)