

6

Social Inclusion

6.1 Social Involvement and Investment

6.2 Fitipower Environmental Foundation

Corresponding Stakeholders and Material Topics



Employee



Academic
Institution



Association

Policy and Response to SDGs

By integrating corporate and employee resources, we actively engage in social contribution activities such as care for vulnerable groups and seed cultivation to show our corporate influence to promote social harmony and inclusion.



6.1 Social Involvement and Investment

🎯 Goals ✔️ Achieved

2024 Goals

- Social investment to reach 0.1% of net profit ✔️

Short-term Goals (2025-2026)

- Social investment to reach 0.1% of net profit

Medium to Long-term Goals (2027-2030)

- Continuously expand social engagement activities and impact

🔍 Evaluation Indicators

- Social engagement costs
- Related awards and recognition

🔧 Responsibilities

- Human Resources Unit
- Sustainability Unit
- Fitipower Environmental Foundation

👤 Key Stakeholders

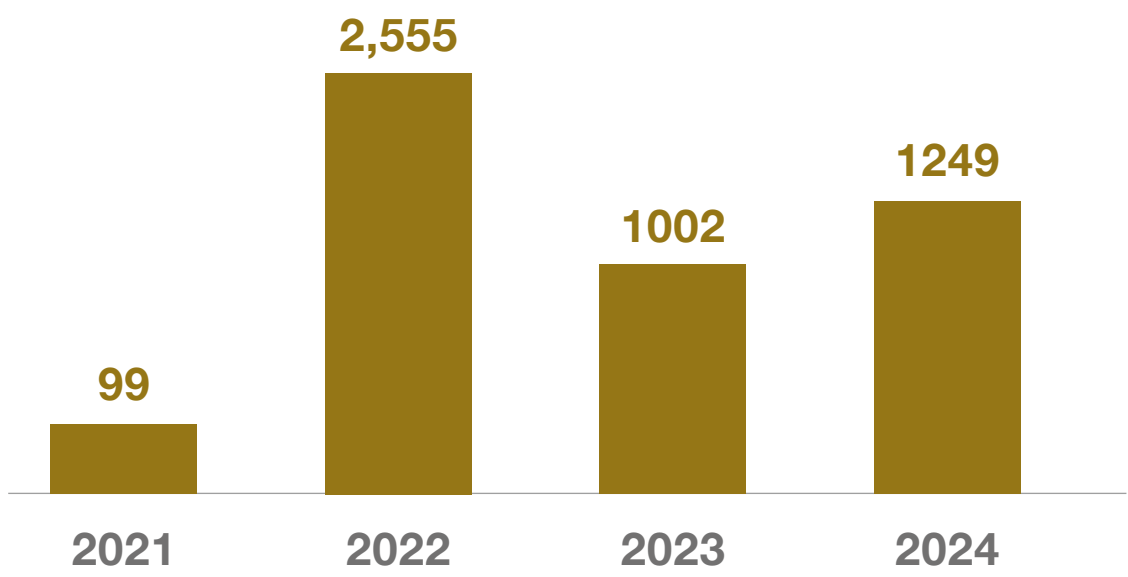
- Employee
- Academic Institution
- Association

💬 Communication Mechanism

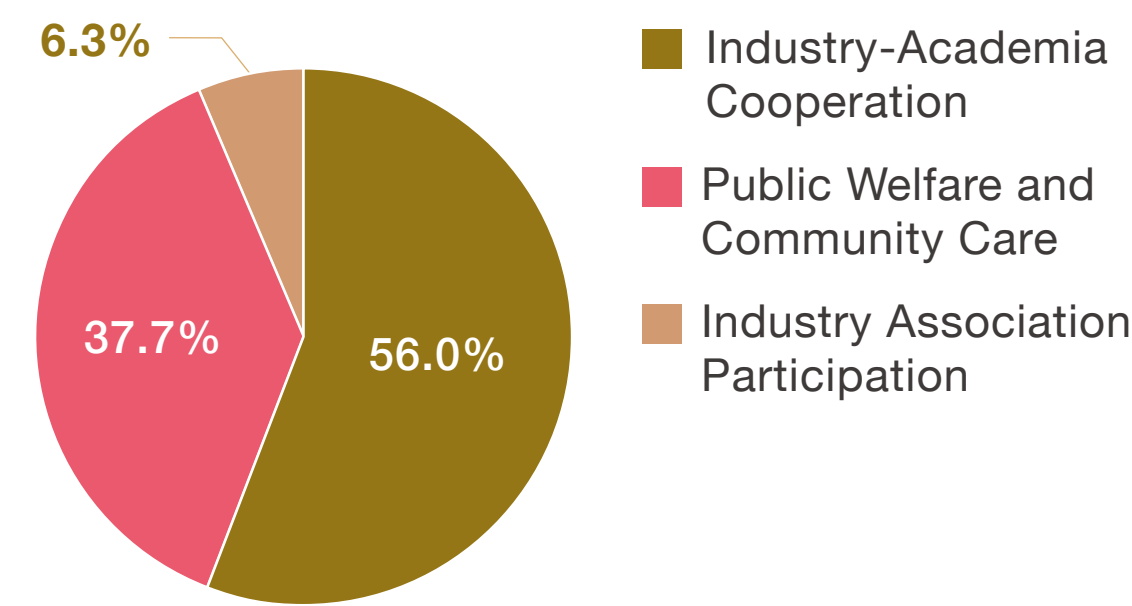
- Corresponding to the abovementioned stakeholders, please refer to the “[Key Stakeholders Communication Comparison Table](#).”

Fitipower aspires to unite forces across all sectors of society to achieve balanced development between operational growth and social inclusion. We continue to actively participate in industry-academia organizations, promoting semiconductor industry cooperation and healthy industry system development. In pursuit of social good, we have consistently supported disadvantaged groups and local communities, including employing persons with disabilities to provide employee massage services, which not only meets the employment needs of disabled individuals but also cares for our colleagues' physical and mental health. Additional initiatives include employee donations of receipts to disadvantaged groups, purchasing "Children Are Us Foundation bakeries and lunch services" to positively impact employment opportunities for disadvantaged individuals, and selecting local farmers' products for employee meals or holiday gift boxes, contributing to the sustainable development of Taiwan to the best of our ability. Furthermore, the establishment and operation of our foundation brings together like-minded partners committed to environmental sustainability.

► Social Involvement and Investment in Recent Years (NT\$ ten thousands)



► 2024 Social Involvement and Investment



► External Organization Participation



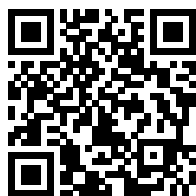
Note : Fitipower participates in external organizations as a general member; JADARD serves as a director of the ePaper Industry Alliance, with ordinary membership in other organizations

6.2 Fitipower Environmental Foundation

I Foundation Origin and Philosophy

During significant operational growth in 2021, we recognized the importance of balanced ESG development and decided to invest more resources. We established the "Fitipower Environmental Foundation" (hereinafter referred to as "Fitipower Foundation") to unite diverse forces and assistance, expanding our commitment to social inclusion and environmental symbiosis. In 2022, the Fitipower Foundation was officially established in Hsinchu, Taiwan's technology hub and home to Fitipower's operational headquarters. Starting from Hsinchu and extending throughout Taiwan, the Foundation operates under seven action principles: "Environmental Promotion," "Talent Cultivation," "Care for the Disadvantaged," "Employee Participation," "External Collaboration," "Technology Innovation," and "Product Optimization" to advance environmental sustainability initiatives, committed to "Circularity to Restore the Earth."

"Circularity to Restore the Earth" depicts not merely a low-pollution environment, but an ark where all living beings can coexist sustainably. The Fitipower Environmental Foundation is committed to mitigating environmental disasters, hoping to enhance awareness of environmental coexistence through promotion and public participation. We assist in developing innovative products, technologies, lifestyles, and business models to reduce the impact of human activities and enterprises on the environment. We also extend helping hands to those whose lives have been affected by environmental disasters. Rooted in the four strategic pillars "Ecological Conservation," "Climate Change," "Circular Economy," and "Disaster Relief Relief," we invite like-minded individuals to join our journey toward a sustainable Earth!



Fitipower Foundation Website



Fitipower Foundation Channel

► Strategic Pillars



Ecological Conservation

Natural environments nurture diverse species and ecosystems, maintaining responsibility for ecological environment and resource sustainability.



Circular Economy

Every resource can be properly utilized and recycled in the most valuable way.



Climate Change

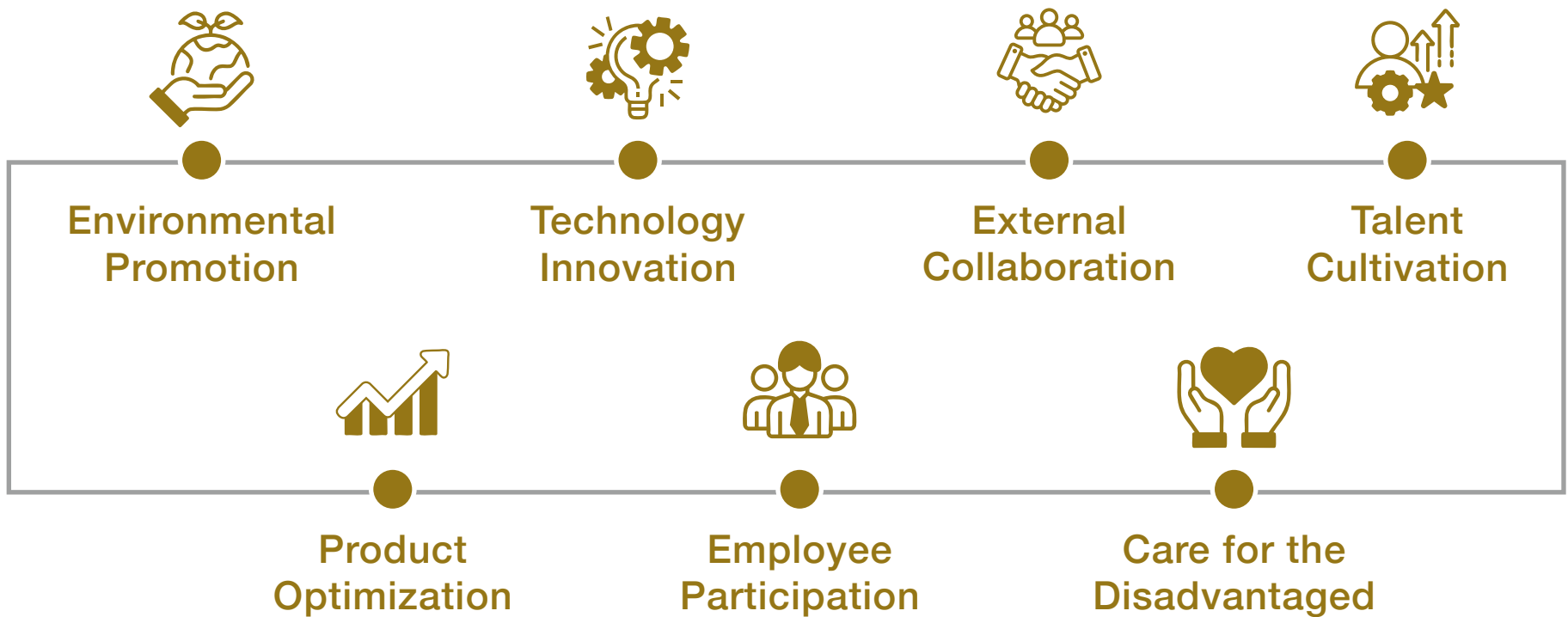
Caring for climate and clean energy, promoting green innovation, and reducing greenhouse gas emissions.



Disaster Relief

Assisting the public affected by force majeure factors such as fires, floods, landslides, and other natural disasters.

► Action Principles



Making the World Better – Selection of SDGs Implementation Books and Reading Promotion Program

The Fitipower Foundation collaborated with the National Taiwan Library (hereinafter referred to as "NTL") to complete the "Sustainable Development Education Library Materials Evaluation" in 2023 and published the "Sustainable Development Library and Information Reading Manual" to cultivate core literacy in reading and sustainable development among the next generation, serving as a reference for domestic students' book selection. In 2024, we partnered with Commonwealth Parenting, Fu Jen Catholic University Hospital (hereinafter

referred to as "FJUH"), and multiple elementary schools through cross-sector collaboration to design "Sustainable Reading Corners," "Parent-Child Reading," and "Teacher Workshops" series of reading activities, further promoting relevant books and expanding our reach to inspire more participants, implement equitable education, and serve as potential for national sustainable development.

Establishing Sustainable Reading Corners

- In Public Libraries: A reading corner was established at the NTL headquarters' visually impaired materials center, providing sign language books, Braille books, and dual-vision books, allowing those with special educational needs to enjoy reading.
- In Hospital Pediatric Wards: Collaborated with FJUH on "Reading Nurse Accompanies You with Care," bringing reading services to medical treatment points, creating warm and human rights-valued cross-sector collaboration opportunities for early intervention children or pediatric patients with physical and mental disabilities. In 2024, we organized 5 "NTL Reading Bar @ FJUH" companionship storytelling activities, with a total of 147 participants.
- Elementary Schools and Kindergartens: Collaborated with 20 elementary schools in Taipei City to organize exhibitions and reading promotion activities, reaching approximately 15,000 teachers, students, and parents. Additionally, we established 3 "Inclusive Reading Corners" at Wuchang Elementary School, Taipei School for the Hearing Impaired, and Taipei School for the Visually Impaired, providing not only special books such as Braille and dual-vision books but also helping students with special needs integrate into reading enjoyment through individualized guidance and shared reading activities.

Sustainable Education Implementation and Reading Promotion

- "Parent-Child Reading Start-Up": Hearing instructors collaborated with deaf instructors or sign language interpreters to conduct simultaneous sign language and live captioning parent-child reading activities, covering picture book appreciation, sustainable education, and ecological reading. A total of 8 reading activities attracted 582 online and in-person participants.
- "Sustainable Development Curriculum Workshop": To enhance the professional knowledge of kindergarten, elementary school, and library personnel nationwide in sustainable development reading promotion and curriculum design, using the "Sustainable Development Library and Information Reading Manual" as material, we launched 3 online and in-person workshops: "Sustainable Development Reading Promotion: From Handbook Resources to Classroom Practice," "Instructional Design for Integrating Sustainable Development into Reading Classes," and "Food and Agriculture Systems, Climate Change, and Sustainable Development," attracting 423 teachers, reading promotion volunteers, and librarians from across Taiwan.
- "Drawing a Better Future - Sustainable Development Image Collection": Encouraged artists to use their creativity to tell a sustainable development story through 3-5 images, collecting 118 submissions. Selected works will be exhibited at the NTL headquarters in 2025.
- "Sustainability-themed Film and Book Exhibitions": The NTL headquarters organized Thursday theme film screenings and weekend movie theater activities, attracting thousands of participants.
- "Sustainability-themed Book Exhibitions": Multiple book exhibition activities including "Renaissance Reading Carnival," "Food Sustainability: From Table to Earth," "Sustainable Dining Table Serving," "Walking into the Future of the Sea," and others actively promoted SDGs issue reading and learning, encouraging participation and support for SDG goals across various sectors.



↓ Sustainable Development Library
and Information Reading Manual

Art for Sustainability Together – My Little Green Theater

The Fitipower Environmental Sustainability Foundation collaborated for the first time with the National Taichung Theater and Taichung Public Library to organize the "My Green Little Theater" sustainable education activity. Students from Wufeng Wanfeng Elementary School, Waipu Elementary School, and Ruei-Jing Primary School were invited to participate through shadow puppet performances, picture book readings, and heritage site visits to gain deep understanding of SDGs sustainable goals and local cultural stories. This activity combined the opera house's "green building" tour, guiding children to experience the concept of "natural coexistence" through the interaction between architecture and environment. Through historical exploration of the Huilai Archaeological Site (now Xiaolai Park) and the Fazi River basin, we cultivated children's attention and participation in ecological, cultural, and sustainability issues. The Fitipower Foundation will continue to deepen sustainable values through diverse educational activities, promoting them to more campuses and communities, nurturing the next generation to become world citizens with sustainable thinking.



 Activity Video

Feedback from the School Administration

The activity curriculum was rich and interesting. Whether it was the explanation and introduction of picture books, dramatic presentations, student group discussions and reflections, or visits to Xiaolai Park archaeological site and appreciation of the theater's architectural beauty and ingenuity, everyone gained tremendous value. We thank you again for the invitation, allowing children from schools with generally fewer resources than urban schools to have the opportunity to participate in such meaningful activities.

Horseshoe Crab Knowledge and Learning – Teachers and Students Breed 1,500 Baby Horseshoe Crabs Back to the Sea

Horseshoe crabs on Taiwan's mainland are becoming increasingly rare. Without action, horseshoe crabs will disappear from Taiwan's mainland. The Fitipower Foundation supports the conservation efforts of the National Museum of Marine Science & Technology (hereinafter referred to as "NMMST"), breeding horseshoe crab seedlings with Fisheries Research Institute, Kinmen County agencies, then having school students or groups help raise the seedlings and maintain records, observe natural habitat conditions, and finally release them into natural habitats when conditions are appropriate. This not only effectively increases wild horseshoe crab populations but also greatly enhances public connection with horseshoe crabs. This project is a comprehensive promotional activity integrating environmental education, marine education, arts education, international education, gender equality, cooperative learning, community participation, and international exchange. It deepens public connection with Taiwan's land, encourages more people to care about marine issues, and ultimately promotes sustainable ocean goals.

In September 2024, NMMST organized teacher training sessions for 18 horseshoe crab caregiver schools with 38 participants, sharing key points of horseshoe crab conservation and cultivation observation essentials, and bringing relevant equipment and horseshoe crab eggs back to schools for setup. Schools were also provided with experiential learning opportunities at NMMST, including engaging curriculum arrangements by educational promotion staff and visits to horseshoe crab breeding pools to gain cultivation experience. Through careful care by campus horseshoe crab foster parents, following the previous year's release of small horseshoe crabs at Hsinchu Siangshan Wetland, we traveled to Tainan Beimen in 2024. Participants in the joint release included volunteers from our foundation and NMMST, teachers and students from 12 schools, and local community members. Over 200 partners participated on-site, releasing a total of 1,500 horseshoe crabs aged 1-4 years.



Horseshoe Crabs Trivia

Horseshoe crab blood can be separated to extract specific substances for medical testing reagents (LAL). Any medication injected into the human body must first be tested with LAL to determine if it has been infected by bacteria. Horseshoe crab blood saves lives but causes horseshoe crabs to be caught in large quantities, creating adverse effects on horseshoe crab survival. In light of this, at the 2019 IUCN SSC, June 20 was designated as "International Horseshoe Crab Day."

 Activity Video

SOS Adventure Team – Coral Rescue Exploration

Promoted through collaboration between the Fitipower Environmental Foundation and the National Museum of Marine Science & Technology, this program combines reading education with marine science. Through picture book readings, immersive exploration, and media creation, it deepens children's understanding and participation in coral ecology and marine conservation, nurturing future citizens with sustainability literacy. A total of 191 parent-child participants engaged in hands-on activities. Parents and instructors provided highly positive feedback: "Children learned through play and applied learning through action, understanding what true marine harmony means." Additionally, special sessions were arranged for Fitipower Family Day, allowing employees and their families to learn about SDGs and enhance corporate identity through experiential learning.

Activity Sessions: 4 camp sessions conducted

Target Participants: Parent-child learners, primarily elementary school students

Collaborative Picture Book: "SOS Adventure Team: Coral Rescue Exploration," written by Candy Yen, illustrated by Tsai Chia-hua, published by NMMST

Special Activities Include:

- Hands-on coral tank observation and ecological games
- Visits to the Chaojing Intelligent Ocean's Ocean Dragon Palace to learn about the humphead wrasse, bluespine unicornfish, and coral ecosystem chains
- Creating "Sea God News Report" news magazines, exercising reading and writing skills
- Recording marine news in the green screen video classroom, experiencing the role of young news anchors



Fitipower AI Green Technology Sustainable Innovation Competition

In today's increasingly complex social collaboration, educational advancement must evolve from simple "knowledge transfer" to enabling students to "apply what they learn." Through accelerated implementation of STEAM education (Science, Technology, Engineering, Arts, and Mathematics), students not only possess knowledge but also develop capabilities to solve complex problems. With this in mind, Fitipower organized a green innovation competition, combining its chip design expertise to inspire student creativity, integrate learning information and resources, and implement smart, green lifestyle product applications, collectively "Leading a Smart Life and Driving the Carbon Reduction Era!"

In 2024, Fitipower partnered with National Taiwan University's Graduate School of Advanced Technology to jointly host the second Fitipower AI Green Technology Sustainable Innovation Competition. The judging panel comprised AI authority Professor Bing-Fei Wu, NTU EECS Vice Dean Professor Jian-Jang Huang, Professor Chou Jhih-hong, and Fitipower AI executives, evaluating from perspectives of "Green Innovation Performance," "Completeness and Practical Value," "Theoretical Foundation Depth," and "Environmental Friendly Concepts." This competition attracted enthusiastic participation from students across 11 universities and colleges throughout Taiwan, with 15 teams registering. After rigorous preliminary screening, 8 teams advanced to the finals, competing for championship honors and the NT\$200,000 grand prize.



Activity Video

- Champion: National Yang Ming Chiao Tung University Kasukabe Defense Team won the crown with "Smart Security System - Automated Monitoring Application for Campus Safety." Focusing on campus violence incidents, they designed an efficient monitoring and early warning system capable of real-time violence recognition and providing effective prevention measures. They successfully claimed the NT\$200,000 grand prize.
- Runner-up: National Yang Ming Chiao Tung University Brick-Knocker Team's "Knock Brick to Draw Jade" combined AI model computational capabilities to develop innovative sliding sound ceramic tile defect detection technology, capable of quickly and accurately identifying exterior wall ceramic tile defects, reducing safety risks and costs of manual inspection, earning NT\$50,000.
- Third Place: National Taiwan University OSLIDPC Group Team focused on medical applications, effectively identifying lesions through "DPC Technology" to help patients receive early treatment, significantly improving survival rates and quality of life. This project demonstrated technology's profound impact in the medical field, earning NT\$30,000.

Campus Promoters for Sustainability

With rising environmental awareness, many university students are eager to contribute to Earth's welfare but lack resources or knowledge of how to get involved. Therefore, since 2022, the Fitipower Environmental Foundation has planned a program for students to take action through continuous communication with them. We offer environmental sustainability-related courses to help students gain deeper understanding of various environmental sustainability issues and provide funding for students to independently plan a series of environmental sustainability promotion activities. Through these activities, environmental education spreads throughout campus life while cultivating students' event management capabilities and experience.

Environmental Sustainability-Related Courses:

- Earth Sustainability × Energy Economics - 43 students
- Earth Sustainability × Ecological Conservation - 22 students 🔗

Student-Planned Environmental Sustainability Activities:

- Rural Environmental Education Promotion - 112 student volunteers, 62 children from rural areas participated 🔗
- Environmental Protection Promotional Booths - 38 student volunteers, over 300 students responded
- Environmental Protection Video Promotion - 5-minute short film sharing
- Environmental Protection Volunteer Week - over 500 students participated
- Second-hand Market - 20 student volunteers, 200 participants 🔗
- Nanliao Beach Cleanup - 25 student volunteers, 30 citizens participated 🔗
- High School Environmental Courses - 65 student volunteers, 67 freshman participated
- NTHU Campus Invasive Species Removal - 22 student volunteers, removed 30 red swamp crayfish 🔗



e-Reading Future

Fitipower serves not only as a long-term partner of E Ink Holdings Inc. but also continues to support the "e-Reading Future" initiative to bridge urban-rural education gaps by providing visually enhanced digital reading devices. With a goal of one county/city per year, the program entered Yunlin County in 2024, providing 40 elementary schools in the county with "e-Reading Future" e-book reader mobile libraries. A total of 1,024 color e-readers were donated, each loaded with 108 quality books suitable for lower, middle, and upper grades, totaling over 110,000 e-books, benefiting more than 15,000 students in Yunlin County.

Fitipower continues to promote SDGs sustainable reading. Among the color e-book readers donated to Yunlin County this year, each device is pre-loaded with 108 children's books suitable for high, middle, and low-grade students. Among these, 41 books were selected based on Yunlin County's educational policy focus on moral education and technological development, combined with excellent reading materials themed around UN Sustainable Development Goals (SDGs). Additionally, 3 Siangshan Wetland ecological conservation picture book e-books were provided with authorization from Hsinchu City Government. We hope to bring color e-book readers and quality children's e-book materials to 40 schools in rural areas in Yunlin County that actively promote reading literacy, assisting Yunlin County Government in promoting student reading culture and helping students establish ESG sustainable development concepts through daily classroom shared reading activities. Therefore, we will continue to collaborate with E Ink Holdings Inc. to cultivate more e-paper products and applications, continuously laying the foundation for sustainable development.

